EXECUTIVE DIPLOMA IN BEHAVIOURAL SCIENCE IN HR PROCESS

The corporate sector today recognize well the immense benefits of understanding the beauty and complexities of human development and personality dimension as a means for improving the professional performance and personal satisfaction of its employees. There is an increasing demand for professionals with good capabilities for people management having a sound behavioural science orientation. Behavioural knowledge enables one to grasp how people interact within an organizational structure, why people, as individuals or groups, act/react the way they do, and what can be done to modify dysfunctional behaviour.

Course Objective:

To equip professionals and students with knowledge and skills essential to manage the Human Resource processes more effectively and help individuals and organizations to cope better with the psychological/behavioural/attitudinal problems within the corporate environment.

Course Content:

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<th>First Semester</th>
<th>Credits</th>
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<tr>
<td>1. Human Odyssey (Development Psychology)</td>
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<td>2. Personality</td>
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<td>3. Counselling Skills</td>
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<td>4. Group Processes</td>
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<th>Second Semester</th>
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<td>5. Groups and Grids (Cultural Anthropology)</td>
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<tr>
<td>6. Intra and Inter-personal Dynamics</td>
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<tr>
<td>7. Psychopathology</td>
<td>2</td>
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<td>8. Psychometrics/Communication</td>
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EXECUTIVE DIPLOMA PROGRAMMES

LIBA offers the following one-year diploma programmes, both on week days and weekends to suit the needs of diverse people. These programmes focus on select domains and equip the students with expertise in the chosen domains. The different programmes are outlined below:
I. **Week Day programmes:** Classes for these programmes are held in the evenings between 6.45 p.m. and 8.30 p.m. from Monday to Wednesday

- The 4 credit courses will have 18 sessions of one hour and 45 minutes each and the 2 credit courses will have 9 sessions of one hour and 45 minutes each.
  
  - Banking Management
  - Financial Management
  - Human Resource Management
  - International Business Management
  - Marketing Management
  - Executive Diploma in Business Intelligence and Predictive Analytics (Will be on Thursday, Friday & Saturday)

II. **Week End Programmes:** Classes for these programmes will be conducted on Saturdays & Sundays during the day.

Each course will have 16 sessions of one hour 30 minutes each, and classes will be conducted during weekend.

- Logistics and Supply Chain Management

**Highlights of the Programme**

- Streamlined and well programmed to provide the best inputs in management education.

- Designed to impart knowledge, sharpen personal and managerial skills and also widen and deepen the knowledge base in the area of specialization.

- Inculcates the right attitude and values essential for creating competent managers.

- Distinguished faculty closely involved in the personal and professional development of each student.

- Course content constantly revised and updated through feedback and evaluation in order to respond to the challenges and needs of the business world.

- Instills **triggers** for each risk; **triggers** are indicators or symptoms of actual risk events. Potential responses to each risk in students a commitment to be socially responsible.

- Offered by LIBA, a reputed management institute, run by Jesuits with 450 years of experience in education all over the world.
IMPORTANT DATES

❖ Applications will be available from April 2015.

❖ June 11, 2015 (Thursday) is the Last Date for Submissions of Filled-in Applications

❖ On June 13/14, 2015 (Saturday/Sunday) Interview for Executive Diploma Programme will be conducted.

❖ On June 29, 2015 (Monday) Regular Classes will commence.

ADMISSIONS

An applicant must possess a bachelor’s degree with at least 50% marks in the aggregate in any discipline; or any professional qualification recognized as equivalent to a bachelor’s degree. Final year degree students taking their examinations by June 2015 can also apply. However, candidates with work experience will be preferred.

For more information contact Admission Office at LIBA.

Loyola Institute of Business Administration (LIBA)
Loyola College Campus, NungambakkamChennai-600 034
Ph: 91+ 44 28177116 (LIBA Admissions Office) Mobile : + 91 9444028418
Fax: 91 44 28173183
e-mail: admissions@liba.eduwww.liba.edu