

**Mandatory Disclosure by**  
**Loyola Institute of Business Administration, Loyola College Campus,**  
**No. 1, Sterling Road, Nungambakkam, Chennai – 600034.**

**I. Name of the Institution**

<b>Name</b>	<b>Loyola Institute of Business Administration</b>		
Address (as approved by AICTE)	1, Sterling Road Loyola College Campus		
Village	Nungambakkam		
Taluk	Chennai		
District/State	Tamilnadu		
Pin Code	600034		
Phone Number	044-2817 7100	Fax Number	044-2817 3183
E-Mail	director@liba.edu	Website Address	www.liba.edu

**II. Name & Address of the Director**

<b>Name</b>	Prof. P. Maria Joseph Christie, S.J., M.Sc.(Statistics - University of Madras), MBA (Decision Science – University of St. Louis, USA), Ph.D. (Decision Science – University of St. Louis, USA)		
<b>Address</b>	Jesuit Residence Loyola College Nungambakkam Chennai – 600034, India		
<b>Phone Number</b>	044-28178270	<b>Fax Number</b>	044-28173183
<b>E-Mail</b>	director@liba.edu	<b>Cell/Mobile Phone</b>	+919444051957

### III. Governance

#### (a) Governing Council

Sl. No.	Name	Designation	Affiliation/Position
1.	Fr. A. M. Francis Jayapathy, S.J.	Chairman	Rector, Loyola College
2.	Fr. L. Jebamalai Irudayaraj, S.J., Ph.D	Deputy Chairman	Superior, Chennai Mission
3.	Fr. P. Christie, S.J., Ph.D..	Secretary	Director, Loyola Institute of Business Administration (LIBA)
4.	Fr. M. Arockiasamy Xavier, S.J., Ph.D.	Member	Principal, Loyola College
5.	Mr. A.X. Alexander, IPS (Retd.)	Member	Former Director General of Police (Tamil Nadu)
6.	Fr. S. Xavier Alphonse, S.J., Ph.D.	Member	Province Coordinator for Higher Education St. Joseph's College, Trichy.
7.	Mr. Thiyagarajan Kumar	Member	Director Management Assurance Services Bennett Coleman & Company Ltd., The Times of India Group New Delhi
8.	Mr. Lakshman, P.S.	Member	Chief Consultant, Services Innovation, SAP Global Consulting Delivery, SAP India Pvt. Ltd. Bangalore
9.	Mr. V.A. George	Member	President and CEO Thejo Engineering Ltd., Chennai
10.	Mr. Jaithirth Rao	Member	Founder and Executive Chairman, Value and Budget Housing Corporation Pvt., Ltd., Bangalore
11.	Prof. G. Revathi, Ph.D.	Member	Dean - Academics, LIBA
12.	Fr. S. Maria Wenisch, S.J., Ph.D.	Member	Dean - Administration
13.	Mr. R. Balamurugan	Member (AICTE Representative)	Regional Officer, SRO, AICTE, Chennai
14.	Mr. Gopal Srinivasan	Member	Chairman and Managing Director, TVS Capital Fund Ltd., Chennai
15.	Mr. Krishnakumar Natarajan	Member	CEO & MD, Mind Tree Ltd. Global Village, Mysore Road, RVCE Post Bangalore
16.	Mr. Mario Lobo	Member	Managing Director, Personal Search Services Pvt. Ltd., Mumbai
17.	Mr. Arjun Kothari	Member	Managing Director H.C. Kothari Group of Companies, Kothari Buildings, Nungambakkam, Chennai
18.	Mr. M.M. Venkatachalam	Member	Chairman Parry Agro Industries Ltd. Murugappa Group, 'Parry House' Chennai

19.	Mr. P. Murari, IAS (Retd.)	Member	Adviser to President, FICCI 5, Vivekananda Road, Chetpet Chennai
20.	Fr. Paul Fernandez, S.J., Ph.D.	Member	Vioce Chancellor, Xavier University, XIMB Campus Bhubaneshwar.
21.	Mr. N. Ram	Member	Chairman & Publisher The Hindu Group of Publications Kasturi & Sons, Kasturi Buildings, Anna Salai, Chennai
22.	Dr. R. Ramaraj, Ph.D.	Member	Senior Advier, Sequoia Capital India, 26 Kothari Road, Nungambakkam, Chennai.
23.	Prof. Victor Louis Anthuvan, Ph.D.	Member	Dean – Research, LIBA.
24.	Ms. Shanta Sheila Nair, IAS (Retd.)	Member	Officer on Special Duty, Chief Minister’s office, Govt. of Tamil Nadu.

**(b) Academic Advisory Council**

Sl. No	Name	Designation	Affiliation/Position
1.	Dr. R. Ramaraj, Ph.D.	Convener	Senior Advier, Sequoia Capital India, 26 Kothari Road, Nungambakkam, Chennai.
2.	Fr. P. Christie, S.J., Ph.D.	Member	Director, LIBA
3.	Prof. G. Revathi, Ph.D.	Member	Dean - Academics, LIBA
4.	Mr. Gopalratnam Kannan	Member	MD, Timex Group India, Bangalore
5.	Dr. J. Sadakkadulla, Ph.D.	Member	Regional Director, Rserve Bank of India, Chennai
6.	Dr. W. S. William, Ph.D.	Member	Professor, Operations Management, Xavier Institute of Management, Bhubaneswar
7.	Mr. B. Thiagarajan	Member	Executive Director & President - AC & R Products Businness Blue Star Limited, Chennai-17
8.	Dr. S.V. Kasmir Raja, Ph.D.	Member	Dean – Research, SRM University, Kattankulathuri

**(c) Academic Council**

Sl No	Name	Qualifications	Designation	Course Area
1	Dr. P. Christie, S.J.	M.Sc., MBA, Ph.D.	Professor & Director	Decision Sciences
2	Dr. G. Revathi	B.E., MBA, Ph.D.	Professor & Dean - Academics	H.R.
3	.Dr. S. Maria Wenisch, S.J.	M.Sc., M.Phil., Ph.D.	Asst. Professor & Dean - Administration	Information Systems
4	Dr. M. Victor Louis Anthuvan	M.Com., Ph.D.	Professor & Dean - Research	Finance

5	Dr. Vandana Zachariah	B.Com., FCA, PGDFM, Ph.D.	Professor	Finance
6	Dr. S. Chellaiah	B.E. (Hons.), M.S., Ph.D.	Professor	Informations Systems
7	Mr. Sridhar Ganesh	B.Sc., PGDM (IIM- Cal)	Professor	H.R.
8	Dr. Xavier Raj	M.A., Ph.D.	Professor	Entrepreneurship Management
9	Dr. N. Chandrasekaran	M.A.,MBA,M.Phil. Ph.D.	Professor	Operations
10	Dr. P. Chandiran	B.E., MBA, Ph.D.	Associate Professor	Operations
11	Mr. P.V. Alexander	B.Com., ACA, MBA, PMP, CFAFD.	Associate Professor	Finance & Project Management
12	Dr. A. Indira	M.A., M.Tech., Ph.D.	Associate Professor	Economics
13	Dr. P.C. Lakshmi Narayanan	M.Com., MBA., BL, Ph.D.	Associate Professor	Finance
14	Dr. Shanthi Venkatesh	M.A., Ph.D.	Associate Professor	Marketing
15	Dr. M. Ramasubramaniam	M.E., Ph.D.	Associate Professor	Operations
16	Dr. S. Arockiasamy	M.Sc., PGDBM, Ph.D.	Associate Professor	H. R.
17	Dr. B. Aiswarya	B.Sc., MBA, Ph.D.	Associate Professor	H. R.
18	Dr. M. P. Pandikumar	BBA, MFC, Ph.D.	Associate Professor	Finance
19	Dr. Alagu Perumal Ramasamy	M.Sc., PGDBA, Ph.D.	Assistant Professor	International Business
20	Dr. Deepa Ittimani Tholath	B. Tech., MBA, Ph.D.	Assistant Professor	Marketing
21	Dr. Josephine Narmada Gemson	B.Com., MS, Ph.D.	Assistant Professor	Finance
22	Mr. S. Rajeshwar	PGDBA	Assistant Professor	Information Systems
23	Dr. Madhuri Malhotra	M.B.M., Ph.D	Assistant Professor	Ethics and Finance
24	Dr. A. Siluvai Raja	Master of Marketing Mgt., Ph.D., PG Dip. In Peace and Value Education	Assistant Professor	Marketing & Entrepreneurship
25	Dr. D. Madhava Priya	MBA, M.Phil. Ph.D.	Research Associate	Finance
26	Mrs. A. Irudaya Veni Mary	M.A., M.Phil. (Ph.D.)	Research Associate	H. R. Mgt.

**(d) Administration**

Fr. P. Christie, S.J.  
Director, LIBA

Prof. G. Revathi  
Dean – Academics

Fr. S. Maria Wenisch, S.J.  
Dean - Administration

Prof. M. Victor Louis Anthuvan  
Dean -Research

Prof. I. Thiagarajan  
Chairperson - Part-time Programmes

Mr. Sridhar Ganesh  
Chairperson  
Management Development Centre

Dr. A. Indira  
Co-ordinator - Research

Dr. Shanthi Venkatesh  
Chairperson  
Centre for Business Ethics and Corporate Governance

Prof. S. Chellaiah  
Chairperson  
International Programmes

Dr. P. Chandiran  
Chairperson  
Centre for Logistics and Supply Chain Management

Mr. S. Rajeshwar  
Chairperson, Admissions &  
Controller of Exams

Dr. S. Arockiasamy  
Chairperson, Placement

Prof. Vandana Zachariah  
Chairperson, Alumni Association

Dr. A. Siluvai Raja  
Chairperson, Informatics Centre -  
A CSR initiative of LIBA

Dr. Xavier Raj  
Chairperson, CKP Centre for Emerging india

Mr. Michael Sundar  
Administrator

Ms. Surya H. Chandavarkar  
 Librarian

**(e) Frequency of Board Meetings**

1	Governing Council	Twice a year
2	Academic Advisory Council	Twice a year
3	Academic Council	Twice a month

**(f) Nature and Extent of Involvement of Faculty and Students in Academic Affairs / Improvements**

Students participate in regular feedbacks on their courses. The Faculty give feedback on curriculum revisions and examine the potential new subjects.

**IV. Programmes**

Sl. No.	Name of the Programme	No. of Seats	Duration	Cut off Marks	Fees (in Lakhs)	Placement Facilities	Placement Salary Details In Lakhs (2013- 2015)	
							Min. Salary	Max. Salary
1.	Post Graduate Diploma in Management Full Time (2016-2017)	120	Two Years	Average of 60% in all examinations leading to graduation	9.84	Yes	07.00	21.00
							09.00	
2.	Post Graduate Diploma in Management Part Time (2016-2019)	60	Three Years	Average of 50% in all examinations Leading to graduation	5.13	No		

**V. Faculty**

Number of Permanent Faculty	26 (Refer Annexure 1)
Number of Adjunct Faculty	07
Number of Visiting Faculty	31
Number of Guest Faculty	13
Average Number of Faculty Employed in the Last Two Years	08
Number of Faculty Members who have left in the Last Two Years	05
Profile of Director	As in Annexure 2

**VI. Details of Fees and Time Schedule for Payment of Fees**

Fees payable in thousands of Indian Rupees at the beginning of each term are as mentioned below

**PGDM (FULL-TIME) – 2016-2018 (Rupees in Thousands)**

Details	Terms					
	I	II	III	IV	V	VI
Admission fees	20.00	-	-	-	-	-
Tuition fees	84.00	84.00	84.00	84.00	84.00	84.00
Learning materials	11.00	11.00	11.00	11.00	11.00	11.00
Establishment charges	19.00	19.00	19.00	19.00	19.00	19.00
Library fees	12.00	12.00	12.00	12.00	12.00	12.00
Computer services	12.00	12.00	12.00	12.00	12.00	12.00
Academic services	17.00	17.00	17.00	22.00	22.00	22.00
Alumni membership fees						07.00
Outbound learning		12.00				
<b>Total</b>	<b>175.00</b>	<b>167.00</b>	<b>155.00</b>	<b>160.00</b>	<b>160.00</b>	<b>167.00</b>

**PGDM (PART-TIME) – 2015-2018**

Details	Terms								
	I	II	III	IV	V	VI	VII	VIII	IX
Admission fees	7,500	-	-	-	-	-	-	-	-
Tuition fees	30,500	30,500	30,500	35,400	35,400	35,400	40,500	40,500	40,500
Learning materials	3,100	3,100	3,100	3,100	3,100	3,100	3,100	3,100	3,100
Establishment charges	9,500	9,500	9,500	9,500	9,500	9,500	9,500	9,500	9,500
Library fees	3,800	3,800	3,800	3,800	3,800	3,800	3,800	3,800	3,800
Computer services	3,800	3,800	3,800	3,800	3,800	3,800	3,800	3,800	3,800
Diploma & Convocation	--	--	--	--	--	--	--	--	2,600
Alumni membership fees	--	--	--	--	--	--	--	--	2,600
<b>Total</b>	<b>58,200</b>	<b>50,700</b>	<b>50,700</b>	<b>55,600</b>	<b>55,600</b>	<b>55,600</b>	<b>60,700</b>	<b>60,700</b>	<b>65,900</b>

**Refundable caution Deposits**

**PGDM (FULL-TIME)**

Library Deposit   ` 10,000  
Retention Fee     ` 10,000

**PGDM (PART-TIME)**

Library Deposit   ` 4,400  
Retention Fee     ` 2,200

These refundable deposits will be payable along with the Term-I fees. The same will be refunded to the students by cheque while he/she leaves the Institute, after verifying that there are no outstanding dues.

**Scholarships/Loan Facility**

- Scholarships are awarded by the Institute to students on merit-cum-means basis.
- LIBA also has tie up with corporates such as Bharti Foundations, Hyundai Motors India Limited, Palaniswamy Trust etc. who offer scholarships to eligible students.
- The Institute will also facilitate the process of obtaining educational loans from banks.

## VII. Admissions

Sl. No.	Name of Programme	Year	No. of Seats Sanctioned	No. of Students Admitted	No. of Applications Received
1	Full Time Post Graduate Diploma in Management	2016	120	120	2528
		2015	120	120	2119
2	Part Time Post Graduate Diploma in Management	2016	60	60	141
		2015	60	60	134

## VIII. Admission Procedure (for the academic year Full Time 2014-2016)

Name of the Admission Test	XAT (XLRI Admission Test) CAT (Common Admission Test)
Address of the Test Agencies	XAT – XLRI, Jamshedpur CAT – Indian Institutes of Management
Webpages of the Test Agencies	XAT – <a href="http://www.xlri.edu">http://www.xlri.edu</a> CAT – <a href="http://www.catiim.in">http://www.catiim.in</a>
No. of Seats Allotted for both tests together	120

### VIII. I Admission Policy

Prospective candidates applying for admission to the PGDM Full-Time programme should be graduates in any discipline from a recognized university with a consistent record of first class or a minimum average of sixty percent in Standards X, XII and in Graduation.

The prospective candidates appearing for the final examinations can also apply if they can provide an official course completion certificate from their graduating university on or before 31<sup>st</sup> August.

Candidates, who apply to LIBA, will be short-listed only on the basis of their XAT/CAT scores. Short-listed candidates will be called for a group discussion, interview and Written Ability Test (WAT) for final selection.

Group Discussions and Interviews will be held in Bengaluru, Chennai, Hyderabad, Kolkatta, Mumbai and New Delhi.

### VIII. II Reservation Policy

Fifty percent of the available vacancies are reserved for the Christian minority candidates. Consideration will also be given to first generation and Dalit Christian candidates.

### IX. Criteria and Weightage for Admission

- Stage 1: Studenta are called for group discussions and interviews based on their performance at the Admission Test (XAT or CAT)
- Stage 2: Subsequent to the group discussions and interviews, candidates are ranked based on
  - Performance in the Admission Tests
  - Performance in Group Discussions



- Performance in Interview
- Past Academic Record
- Prior Work Experience

➤ Stage 3: Candidates are ranked based on descending order of scores subject to a minimum score and offer letters are sent accordingly.

- LIBA is a Minority Institution and 50% of the admissions are reserved for the Minority Christian Community.
- The Minimum Levels of Percentile Scores for the full time academic year 2015-2017 were –

<u>Admission Test</u>	<u>Percentile</u>
XAT	70.00
CAT	75.00

#### **X. Document Retention Policy**

The following are the main documents maintained at LIBA and the period of retention

<b>Document</b>	<b>Period of Retention</b>
Admission Application Forms	Five years from the end of the academic year of receipt
Copies of Diplomas	Available for all batches
Copies of Mark Sheets	Available for all batches
Examination Answer Sheets	Five years from the end of each academic year
Audited Statements of Accounts	Available from 1992-93
Bill, Vouchers, Invoices, etc.	Available from 1992-93

#### **Annexure – 1**

#### **Full Time Faculty**

<b>Serial No.</b>	<b>Name</b>	<b>Qualifications</b>	<b>Designation</b>	<b>Course Area</b>
1	Dr. P. Christie, S.J.	M.Sc., MBA, Ph.D.	Professor & Director	Decision Sciences
2	Dr. G. Revathi	B.E., MBA, Ph.D.	Professor & Dean - Academics	H.R.
3	.Dr. S. Maria Wenisch, S.J.	M.Sc., M.Phil., Ph.D.	Asst. Professor & Dean - Administration	Information Systems
4	Dr. M. Victor Louis Anthuvan	M.Com., Ph.D.	Professor & Dean - Research	Finance

5	Dr. Vandana Zachariah	B.Com., FCA, PGDFM, Ph.D.	Professor	Finance
6	Dr. S. Chellaiah	B.E. (Hons.), M.S., Ph.D.	Professor	Informances Systems
7	Mr. Sridhar Ganesh	B.Sc., PGDM (IIM-Cal)	Professor	H.R.
8	Dr. Xavier Raj	M.A., Ph.D.	Professor	Entrepreneurship Management
9	Dr. N. Chandrasekaran	M.A.,MBA,M.Phil. Ph.D.	Professor	Operations
10	Dr. P. Chandiran	B.E., MBA, Ph.D.	Associate Professor	Operations
11	Mr. P.V. Alexander	B.Com., ACA, MBA, PMP, CFAFD.	Associate Professor	Finance & Project Management
12	Dr. A. Indira	M.A., M.Tech., Ph.D.	Associate Professor	Economics
13	Dr. P.C. Lakshmi Narayanan	M.Com., MBA., BL, Ph.D.	Associate Professor	Finance
14	Dr. Shanthi Venkatesh	M.A., Ph.D.	Associate Professor	Marketing
15	Dr. M. Ramasubramaniam	M.E., Ph.D.	Associate Professor	Operations
16	Dr. S. Arockiasamy	M.Sc., PGDBM, Ph.D.	Associate Professor	H. R.
17	Dr. B. Aiswarya	B.Sc., MBA, Ph.D.	Associate Professor	H. R.
18	Dr. M. P. Pandikumar	BBA, MFC, Ph.D.	Associate Professor	Finance
19	Dr. Alagu Perumal Ramasamy	M.Sc., PGDBA, Ph.D.	Assistant Professor	International Business
20	Dr. Deepa Ittimani Tholath	B. Tech., MBA, Ph.D.	Assistant Professor	Marketing
21	Dr. Josephine Narmada Gemson	B.Com., MS, Ph.D.	Assistant Professor	Finance
22	Mr. S. Rajeshwar	PGDBA	Assistant Professor	Information Systems
23	Dr. Madhuri Malhotra	M.B.M., Ph.D	Assistant Professor	Ethics and Finance
24	Dr. A. Siluvai Raja	Master of Marketing Mgt., Ph.D., PG Dip. In Peace and Value Education	Assistant Professor	Marketing & Entrepreneurship
25	Dr. D. Madhava Priya	MBA, M.Phil. Ph.D.	Research Associate	Finance
26	Mrs. A. Irudaya Veni Mary	M.A., M.Phil. (Ph.D.)	Research Associate	H. R. Mgt.

## Annexure – 2

### **BIO – DATA**

Name : **Fr. P. Maria Joseph Christie S.J.**  
Date of Birth : **May 9, 1957**  
Place of Birth : **Pondicherry**  
Nationality : **Indian**  
Educational Qualification :



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<b>Degree</b>	<b>Subject</b>	<b>Place of Study</b>	<b>Year of Completion</b>
B.Sc.	Statistics	Loyola College, Chennai	1980
M.Sc.	Statistics	Madras Christian College, Tambaram, Chennai	1982 <i>(Gold Medalist)</i>
B.Ph.	Philosophy	Jnana Deepa Vidyapeeth, Pune	1984
B.Th.	Theology	Vidya Jyoti, Delhi	1989
M.B.A.	Business Administration	St. Louis University, St. Louis, U.S.A.	1996 ( <i>CGPA</i> <i>4 out of 4</i> )
Ph.D.	Business Administration Major: Decision Sciences Minor: Management	St. Louis University, St. Louis, U.S.A.	1999

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### **Work Experience**

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1989 – 93 : Director, Research of Development,  
Madurai Jesuit Province, Dindigul

1996 – 99 : Adjunct Faculty, School of Business Administration  
St. Louis University, St. Louis, U.S.A.

Nov. 1999 – Nov 2001 : Assistant Professor of Decision Sciences  
Loyola Institute of Business Administration (LIBA),

Loyola College, Chennai

Dec. 2001 - May 2004 : Dean and Associate Professor of Decision Sciences  
LIBA, Chennai

June 2004 – May 2012 : Director and Professor of Decision Sciences,  
LIBA, Chennai

June 2012 – May 2016 : Province Development Director,  
Jesuit Madurai Province, Dindigul

June 2016 – : Director and Professor of Decision Sciences,  
LIBA, Chennai

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**Membership** :

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- ◆ In recognition of high scholastic achievement selected for membership in Beta Gamma Sigma, the honour society for collegiate business schools, U.S.A.
  - ◆ Member of International Commission for Jesuit Higher Education (headquarters in Rome)
  - ◆ Member of Tamil Nadu Council, FICCI
  - ◆ Member of various Advisory Boards, Governing Boards, Academic Councils....
  - ◆ Was a member of the Academic Advisory Body to study the directions that the University should take in the context of globalization (one year) at Georgetown University, USA
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**Conferences Attended & Papers Presented:**

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- ◆ International Conference on “Global Economy and Cultures”, Woodstock Theological Center, Georgetown University, Washington, U.S.A., Aug. 1999.
  - ◆ Keynote address on “The Role of MNCs in the Globalized Era” at the national seminar on ‘Human Rights Issues vis-a-vis Modern Business’, St. Xavier’s College, Palayamkottai, Mar. 2000.
  - ◆ Presented a Paper on “Globalization, Culture, Human Resource Practices” at the national symposium on ‘HRM in the Era of Privatization, Liberalization and Globalization: Promises and Challenges’, St. Joseph’s College, Trichy, Dec. 17-18, 2001.
  - ◆ 14<sup>th</sup> Annual Management Education Convention, New Delhi, Aug. 2002.
  - ◆ Presented a Paper on “Globalization and World Trade” at the International Conference on ‘Globalization as seen from Developing Countries’, Santa Clara University, St. Clara, California, U.S.A., Nov. 2002.
  - ◆ Presented a Paper on “The Effect of Globalization on Culture: Has Globalization Homogenized Different Cultures of the World?” at the International Conference on ‘Globalization and India: Addressing the Challenges’, SJ Mehta School of Management, IIT, Mumbai, Jan. 2003.

- ◆ Presented a paper on “Management Education in the context of Emergence of Knowledge Economy in India”, Christu Jayanthi Jubilee P.G. College, Guntur, Sep. 2005.
- ◆ Presented a paper on ‘Conflict of Values in the Globalized Era’, at the International Conference at Satya Nilayam, Chennai, February 2006.
- ◆ Presented a paper on ‘Business Ethics in India’, at the conference on “Business Ethics in China, India, and Beyond: The Global Challenge” organized by the Markkula Center for Applied Ethics at Santa Clara. University, March, 2007.

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### **Books and Articles Publication:**

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- ◆ Christie, P.M. Joseph and Levary, R. “The use of simulation in planning the transportation of patients to hospitals following a disaster”, *Journal of Medical Systems*, 22 (5), pp. 282-300, Oct. 1998.
- ◆ Christie, P.M. Joseph and Levary, R. “Virtual Corporations: A Recipe for Success”, *Industrial Management*, pp. 7-11, Jul.–Aug. 1998.
- ◆ Christie, P.M. Joseph, “Globalization and its impact on the poor” in Amaladoss (2001), ‘Profiles of Poverty and Networks of Power’, DACA Publications, Madurai, 2001, pp. 103-199, The proceedings of an international conference, Madurai, Feb. 2001.
- ◆ Christie, P.M. Joseph, “Impact of Globalization on Culture: Is it Cultural Hybridity or Cultural Reengineering”, *Chennai Journal of Intercultural Philosophy*, 1(2), pp. 73-79, Satya Nilayam, Oct. 2002.
- ◆ (One of the Co-Authors with Geert Hofstede, et. al.) Christie, P.M. Joseph, “What Goals Do Business Leaders Pursue? A Study in Fifteen Countries”, *Journal of International Business Studies*, 33(4), pp. 785-804, Dec. 2002.
- ◆ Christie, P.M. Joseph, et. al. “A Cross-Cultural Comparison of Ethical Attitudes of Business Managers: India, Korea and the United States”, *Journal of Business Ethics*, 46(3), pp. 263-287, Sep. 2003.
- ◆ Christie, P.M. Joseph and Dr. K. Gowrishankar, “JIT in Services – A Future Prospective”, *Journal of Operations Management*, ICFAI, Aug. 2004.
- ◆ (One of the Co-Authors with Dr. N. Chandrasekaran, et. al.) Christie, P.M. Joseph, “Ethical Supply Chain Management in India: an empirical Study”, Shroff Publishers and Distributors Pvt. Ltd, C-103, TTC, Industrial Area, MIDC, Pawane, Navi Mumbai – 400705, July 2012.
- ◆ Christie, P.M. Joseph and Ameeta Fernando, “Phishing Crisis: What are Banks banking on?”, *Management Matters*, Volume 13: Issue 1, January 2013- June 2013.
- ◆ Christie, P.M. Joseph and Renu Isidore, “Review of The Individual Equity Investor’s Behavior in The Indian Context”, *Ge-International Journal of Management Research*. Volume - 3, ISSUE- 6 (June 2015) IF-4.316 ISSN: (2321-1709).
- ◆ Christie, P.M. Joseph and Renu Isidore, “Review of Loss Aversion, Regret Aversion and Mental Accounting Biases - An Individual Equity Investor Perspective”, *Desh Vikas* Volume:2 Issue:2 July- September 2015, pp. 201-212.

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## **Consultancy and Research**

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- ◆ Approved research guide in Management, University of Madras (one student has completed the thesis; six scholars are currently working on their dissertation)
  - ◆ Coordinator of the Ignatian Scholars Project at the global level, for the Society of Jesus
  - ◆ Member of the Taskforce on establishing Jesuit Business Schools in Africa – as part of the International Association of Jesuit Business Schools (IAJBS)
  - ◆ Strategic Planning for many non-profit and religious organization including Jesuit Refugee Service, South Asia; Dioceses of Dindigul, Marthandam, Sultanpet and Jammu
  - ◆ Have done evaluations: Colleges – e.g., St Xavier’s Kolkota, St Aloysius, Bangalore; Programs – e.g., Regional Theology Program in India; Jnana Deepa Vidyapeeth, Pune, Satya Nilayam, Chennai, Self-financing courses offered by University Colleges in Madurai Province; Organizations/institutions – e.g., Congregation of the Sisters of St Joseph of Lyons, Holy Cross Sisters
  - ◆ Have personally conducted many surveys including cross-cultural surveys and guided many researches, particularly in the data analysis.
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**Place: Chennai**

**(Dr. P. Christie S.J.)**

