



LOYOLA INSTITUTE OF BUSINESS ADMINISTRATION (LIBA)
In Pursuit of Excellence and Ethics

A WORKSHOP ON HIGH PERFORMANCE LEADERSHIP IN TIMES OF CHANGE AND UNCERTAINTY

DATES: AUGUST 30 - SEPTEMBER 1, 2017
VENUE: TAJ COROMANDEL, CHENNAI

THE INSTITUTE

Loyola Institute of Business Administration (LIBA) is a premier Indian B-school, established in 1979 in Chennai. This renowned institute imbues and prepares managers with a spirit of innovation and entrepreneurship - building future business leaders for the nation. Students enjoy quality education and experience here, with activities that contribute to their overall growth and development.

Excellence and Ethics are the hallmarks of Jesuit business education; all its programmes and activities embody these two elements. LIBA earnestly strives to inculcate in students, the values of excellence, justice, honesty and service to society.

LIBA offers primarily a two-year full-time PGDM course, approved by AICTE, NBA and recognized by AIU. It also offers part-time PGDM (AICTE approved), Ph.D. (affiliated to the University of Madras) and one-year executive diploma programmes. The Management Development Centre offers various customized programmes (short-term and long-term) with a focus on capability development.

LIBA believes in a holistic approach to building character: be it intellectual, social, emotional or spiritual. The institution represents the best blend of classroom and experiential learning.

IMD (International Institute of Management Development)

A top-ranked international business school with a focus on developing global leaders through high-impact executive education.

All IMD programs and services are aimed at tackling real-world challenges faced by executives. Individuals, teams and organizations come here to resolve their issues, build capabilities and prepare for the future. IMD has attracted outstanding faculty members who combine thought leadership and practical experience. Run like a business, and not just as an academic institution, IMD adopts a problem-solving approach to create lasting value and impact.

Based in Switzerland and also operating out of key locations worldwide, with an Executive Learning Center in Singapore, IMD shares its host nation's commitment to excellence while offering a unique global perspective. Consistently at the top of rankings, IMD is intellectually and culturally diverse with no single dominant nationality and no one world view.

PROGRAMME CONTEXT

LIBA wishes to offer an iconic event in Chennai, targeted at the CEO/Senior Management of Corporate India on High Performance Leadership in times of change and uncertainty. Prof. George Kohlrieser (GK), internationally renowned veteran hostage negotiator and Professor of Leadership at IMD Business School in Lausanne, Switzerland, will lead the workshop.

PROPOSED DATES FOR THE PROGRAMME

August 30 - September 1, 2017

CURTAIN RAISER - The programme will commence with an inaugural session in the late afternoon/early evening of August 30th for about an hour and a half. In this session, GK will be introduced and he will speak for about 45 minutes or so on the theme of Leadership. Invitees to the session will include CEOs, Directors in the Boards of various Companies and Senior Management and participants of the programme.

WEDNESDAY, 30TH AUGUST

4.00	to	5.00 pm	Curtain raiser
5.00	to	5.30 pm	Coffee break
5.30	to	7.30 pm	Introduction to programme & participants Session 1: Focusing with the "Mind's Eye" for High Performance Leadership
7.30 pm onwards			Dinner

THURSDAY, 31ST AUGUST

9.00	to	10.30 am	Session 2: The Cycle of Bonding and Dialogue
10.30	to	11.00 am	Coffee break
11.00	to	12.30 pm	Session 3: The Role of Secure Bases in High Performance
12.30	to	1.30 pm	Lunch
1.30	to	3.00 pm	Session 4: Understanding the Power of Loss, Letting Go and Grief
3.00	to	3.30 pm	Coffee break
3.30	to	5.00 pm	Session 5: Lifeline and Roots of Leadership
6.30 pm onwards			Cultural program followed by Dinner

FRIDAY, 1ST SEPTEMBER

9.00	to	10.30 am	Session 6: Effective Dialogue and Conflict Management
10.30	to	11.00 am	Coffee break
11.00	to	12.30 pm	Session 7: The Art and Science of Negotiation
12.30	to	1.30 pm	Lunch
1.30	to	3.00 pm	Session 8: Rewiring the Brain for High Performance
3.00	to	3.30 pm	Coffee break
3.30	to	5.00 pm	Session 9: Action Planning and Feedback

TARGET PARTICIPANTS

CEOs, Directors on Boards, Top Management of various businesses across India.

PROGRAMME FEE

Per head inclusive of accommodation Rs. 85,000

Per head without accommodation Rs. 75,000

(Service Tax Extra)

PROGRAMME THEME & OUTLINE

HIGH PERFORMANCE LEADERSHIP IN TIMES OF CHANGE AND UNCERTAINTY

George Kohlrieser, Professor of Organizational Behavior at IMD, will discuss “High Performance: Leadership in Times of Change and Uncertainty – the challenge for High Performing Leaders”. Focusing on what leaders need to understand and do to create stability in an unstable world, Professor Kohlrieser will examine what followers need in order to remain fully committed, highly motivated and deeply engaged to achieve maximum results.

The latest research demonstrates that the mindset of the leader is the key. When leaders create a sense of security even in the most uncertain and dangerous environment, followers are protected from all the negative consequences of uncertainty. Once the correct mindset is in place, the behavior and language of the leader becomes their most powerful tool to influence and persuade others to collaborate and stay fully involved. This can be done with or without formal authority.

The leader as a lighthouse becomes the anchor to handle the big and small storms to help keep followers aligned regardless of how much turmoil surrounds them. Drawing on the studies of high performance leadership from business, sports, education, team and personal achievement, the workshop will translate this cutting-edge knowledge to the real world of leading in times of uncertainty.

ABOUT THE PROGRAMME LEADER

George Kohlrieser is an organizational and clinical psychologist. He is Professor of Leadership and Organizational Behaviour at IMD and a Consultant to several global companies including Accenture, Amer Sports, Borealis, Cisco, Coca-Cola, HP, Hitachi, IBM, IFC, Jaeger-LeCoultre, Morgan Stanley, Motorola, NASA, Navis, Nestle, Nokia, Pictet, Rio Tinto, Roche, Santander, Swarovski, Sara Lee, Tetra Pak, Toyota and UBS.



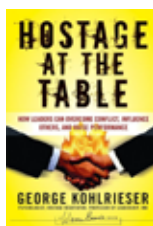
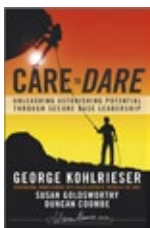
George Kohlrieser

He is a Clinical Psychologist and veteran Hostage Negotiator, having worked in over 100 countries spanning five continents and is consultant to numerous global companies.

His research, teaching and consulting activities are focused on high performance leadership, high performance teamwork, conflict management, change management, dialogue and negotiation, coaching, stress management, work life balance and personal and professional development. Professor Kohlrieser is the Director of the High Performance Leadership (HPL) Program, an intense six-day IMD program for experienced senior leaders and the Advanced High Performance Leadership (AHPL) for former HPL participants. The program has been offered since 2002.

He is the author of the internationally bestselling book, *Hostage At The Table: How Leaders Can Overcome Conflict, Influence Others and Raise Performance*, which received the "Best Business Book Award 2007" from DCF (French Association of Business Leaders) and "Best Management Book 2008" by Managementbuch.de., Germany. His second book, *Care to Dare: Unleashing Astonishing Potential through Secure Base Leadership*, has been nominated for the "Best Business Book Award 2013" by Soundview. He is a regular speaker at management and professional conferences around the world including the World Business Forum, the World Economic Forum and the United Nations.

For more information, visit www.georgekohlrieser.com



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