



LIBA JOURNAL OF MANAGEMENT CALL FOR PAPERS

LIBA Journal of Management is bi-annual peer reviewed, official management journal of Loyola Institute of Business Administration (LIBA), Chennai. This journal publishes original, innovative and high quality papers, that advance conceptual and empirical knowledge and addresses practice, in such fields as organization theory, organizational behaviour, human resource management, strategy, international business, entrepreneurship, innovation and critical management studies, marketing, finance, production & operations. The journal encourages an inter-disciplinary, multi-functional problem oriented approach, addressing the many challenges that beset organizations in a turbulent environment.

Last date for submission of papers: September, 30th, 2017.

Send in your papers to : journal@liba.edu

Submissions encouraged and but not limited to the following areas:

LIST OF TOPICS

- Accounting and Finance
- Corporate Finance
- Management Accounting
- Any Other Interdisciplinary Research Relevant to Business, Research and Management
- Business Accounting
- Business Law
- Business Model, Processes and Strategy
- Case Studies
- Corporate Finance
- Cross-Culture Issues in Business
- Customer Relationship Management
- Entrepreneurship
- Social entrepreneurship
- Impact investing
- Socially Responsible Investing
- Social Impact Measurement
- E-commerce, Collaborative Commerce and Net-enhancement
- Economics Business and Economic Systems
- Econometrics
- Financial Markets
- Financial Reporting and accountability
- Finance & Investment
- General Business Research

- General Management
- Globalisation, Business and Systems
- Knowledge Management and Organisational Learning
- Labor Relations & Human Resource Management
- Management Information Systems
- Management Systems and Sustainable Business
- Managing Systems
- Marketing Theory and Applications
- Modelling Simulation and Analysis of Business Process
- Organizational Behavior & Theory
- Production and Operations Systems
- Production/Operations Management
- Public Administration and Small Business Entrepreneurship
- Public Responsibility and Ethics
- Strategic Management and Systems
- Strategic Management Policy
- Supply Chain and Demand Chain Management
- Technologies and Standards for Improving Business
- Technology & Innovation in Business Systems
- Technopreneurship Management
- Trust Issues in Business and Systems
- Value Chain Modelling Analysis Simulation and Management
- Value-based Management and Systems
- Virtual Communities and Business

Organisation Theory

- Alliances and other forms of interorganisational cooperation
- Complexity theory and corporate strategy
- Complexity perspectives on HRM
- Cross-cultural perspectives on management
- Systems dynamics and self organisation
- Calling the bluff: a critical discussion of the teamwork- ideology
- Reflections on the role of middle management
- Institutional Theory
- Leadership

Business Ethics

- The role of work from an inter-faith perspective
- Philosophical perspectives on the responsibility of the firm
- Sustainable Business: Investigations into the feasibility of zero-growth models
- Dictator or choreographer? Reflections on the role of the manager
- Work-life balance
- Power and Politics in Organisations
- the sociology of management
- investigations into employee cynicism
- Does globalisation allow for alternatives to the neoliberal model?
- The Indian way: models for socially sustainable growth

Management Education

- Innovations in teaching: Case Studies based on films
- Can “out of the box thinking” be taught?

Topic Area: Methodologies

- Middle-Range Theorising
- Qualitative methods: Discourse Analysis and constructivism in management research

GUIDELINES FOR AUTHORS

- 1) Submit the Manuscripts in MS-Word format. Manuscripts must be double spaced, with 1-inch margins with “Times New Roman, Font Size 12, black”.
- 2) Two or more referees review all contributions by following the double blind system. The review process would take two months after submission of the article. Provide your email address.
- 3) In the first page of the paper (cover page), please provide full names (first, middle and last names) and full addresses (institute's address along with designation and correspondence address) along with email address of the author(s). The author's name or affiliations should not appear anywhere else in the body of the manuscript, because our peer-review process is blinded.
- 4) The actual paper should commence from the second page containing the title followed by the abstract, keywords, JEL Classification, and the main paper. The author's name should not be mentioned anywhere except in the first page (cover page).
- 5) The Manuscripts should not be more than 3500 - 5000 words. The manuscript should mention the time period in which the research was conducted.
- 6) The abstract, followed by relevant keywords and JEL Classification, should not be more than 250 words and should adequately describe the work and highlight its significance. The abstract should only include text. Avoid the use of abbreviations and references in the abstract.
- 7) Every manuscript should be labelled as being : A Research Paper or A Review or A Case Study or A Book Review
- 8) Tables should be numbered consecutively. The title of the table should be placed above the table. The source should be indicated at the bottom. Please provide table(s) as real table(s) with rows, columns and cells. Each piece of information should reside in its own cell.
- 9) Figures should be numbered consecutively. Wherever necessary, the source should be indicated at the bottom. The figures should also be given relevant titles.
- 10) All tables, charts, graphs, diagrams should be black and not in color. The images should be of high resolution and in black and white only. Number and complexity of such exhibits

should be as low as possible. All charts and graphs should be drawn legibly and figures should be indicated in millions and billions.

11) References should be included at the end of the paper. All the references should be cited in the body of the text. References and citations should be complete in all respects and arranged in alphabetical order.

12) Display formulae and mathematical equations should be numbered serially. Equations should be typewritten and use the form (1).

13) Footnotes, italics, and quotation marks should be kept to the minimum.

14) The author disclosure form will need to be submitted when a paper is being submitted for review and possible publication.

STYLE AND PUNCTUATION MUST BE IN ACCORDANCE WITH THE FOLLOWING:

Title: Times New Roman:14

Uniform Font: Times New Roman, Font Size: 12; Black; Tables Font: Times New Roman, Font Size 12; Black .

1) The table title should be at the Top of the table. Example:

Table 1. Market Segmentation²) Figure(s) Font: Times New Roman, Font Size 12

3) The Figure title should be at the Top of the Figure. Example : Figure 1. The Butterfly Effect

4) Main Heading should be written as : RESULTS AND DISCUSSION

5) Sub Heading should be written as : Interpretation

6) In tables, raw codes should not appear. E.g. Adv_1 , Govt_3 . The factors should be proper statements labeled as per the paper and need to be written rather than being presented in the form of SPSS codes.

7) All Table and Figure numbers should be included in the Discussion part of the text (avoid phrases - the below table, the above table; instead, mention the appropriate Figure/ Table number). Please do not number the Figure/ Tables as Figure/Table 1.1, Figure/Table 1.2. Number the Tables/ Figures consecutively as Table 1/Figure 1, Table 2/Figure 2 and so on.

REFERENCING

References and The references must follow the style guide of the American Psychological Association (APA) (Sixth Edition). When quoting directly or indirectly from a source, the source must be acknowledged in the text by author name and year of publication.

If quoting directly, a location reference such as page number(s) or paragraph number is also required. EXAMPLE OF A BOOK Covey, S. R. (2014). *The 7 habits of highly effective families*. St. Martin's Press. [In text citation : Covey, 2014]

BOOKS (WITH MORE THAN THREE AUTHORS) Giddens, A., Dessler, G., Dooley, D., & Smucker, M.K. (1979). Central problems in social theory. Action, structure and contradiction in social analysis (Vol. 3, pp.719-729). Berkeley : University of California Press. [In text citation : Giddens, Dessler, Dooley, & Smucker, 1979]

CHAPTER OF A BOOK Kotler, P., & Gertner, D. (2004). Country as brand, product and beyond : A place marketing and brand management perspective. In N. Morgan, & A. Pritchar (Eds.). *Destination branding : Creating the unique destination proposition* (pp. 40-56). Oxford: Elsevier Butterworth-Heinemann. [In text citation : Kotler & Gertner, 2004]

BOOKS (EDITED) Giddens, A., & Perlez, J. (Eds.) (1979) . Central problems in social theory. Action, Structure and contradiction in social analysis (Vol. 3, pp.719-729). Berkeley : University of California Press. [In text citation : Giddens & Perlez, 1979]

JOURNAL ARTICLE Hackman, J. R., & Lawler, E. E. (1971). Employee reactions to job characteristics. *Journal of applied psychology*, 55(3), 259. [In text citation : Hackman & Lawler, 2011]

CONFERENCE PROCEEDINGS Amdahl, G. M. (2007). Validity of the Single Processor Approach to Achieving Large Scale Computing Capabilities, Reprinted from the AFIPS Conference Proceedings, Vol. 30 (Atlantic City, NJ, Apr. 18–20), AFIPS Press, Reston, Va., 1967, pp. 483–485, when Dr. Amdahl was at International Business Machines Corporation, Sunnyvale, California. *IEEE Solid-State Circuits Society Newsletter*, 12(3), 19-20.. [In text citation :Amdhal,2007]

THESIS Matters, W. I., & Say, W. O. C. Why What We Do Matters. [In text citation : Matters & Say , 1998]