

Mandatory Disclosure by
Loyola Institute of Business Administration, Loyola Campus,
No. 1, Sterling Road, Nungambakkam, Chennai – 600034.

I. Name of the Institution

Name	Loyola Institute of Business Administration		
Address (as approved by AICTE)	1, Sterling Road, Loyola Campus		
Village	Nungambakkam		
Taluk	Chennai		
District/State	Tamil Nadu		
Pin Code	600034		
Phone Number	044-2817 7100	Fax Number	044-2817 3183
E-Mail	director@liba.edu	Website Address	www.liba.edu

II. Name & Address of the Director

Name	Prof. P. Maria Joseph Christie, S.J., M.Sc.(Statistics - University of Madras), MBA (Decision Science – University of St. Louis, USA), Ph.D. (Decision Science – University of St. Louis, USA)		
Address	Jesuit Residence Loyola College Nungambakkam Chennai – 600034, India		
Phone Number	044-28178270	Fax Number	044-28173183
E-Mail	director@liba.edu	Cell/Mobile Phone	+919444051957

III. Governance

(a) Governing Council

Sl. No.	Name	Designation	Affiliation/Position
1.	Fr. A. M. Francis Jayapathy, S.J.	Chairman	Rector, Loyola College
2.	Fr. L. Jebamalai Irudayaraj, S.J., Ph. D	Deputy Chairman	Superior, Chennai Mission
3.	Fr. P. Christie, S.J., Ph. D.	Secretary	Director, Loyola Institute of Business Administration (LIBA)
4.	Fr. F. Andrew, S.J., Ph.D.	Member	Principal, Loyola College
5.	Mr. A.X. Alexander, IPS (Retd.)	Member	Former Director General of Police (Tamil Nadu)

6.	Fr. S. Xavier Alphonse, S.J., Ph.D.	Member	Province Coordinator for Higher Education St. Joseph's College, Trichy.
7.	Mr. Thiagarajan Kumar	Member	Director Management Assurance Services Bennett Coleman & Company Ltd., The Times of India Group New Delhi
8.	Mr. Lakshman, P.S.	Member	Chief Consultant, Services Innovation, SAP Global Consulting Delivery, SAP India Pvt. Ltd. Bangalore
9.	Mr. V.A. George	Member	Managing Director Thejo Engineering Ltd., Chennai
10.	Mr. Jaithirth Rao	Member	Founder and Chairman, Value and Budget Housing Corporation Pvt., Ltd., Bangalore
11.	Prof. G. Revathi, Ph.D.	Member	Dean - Academics, LIBA
12.	Fr. S. Maria Wenisch, S.J., Ph.D.	Member	Dean - Administration & Director, LIBA Hostel
13.	Mr. M. Sundaresan	Member (AICTE Representative)	Regional Officer, SRO, AICTE, Chennai
14.	Mr. Gopal Srinivasan	Member	Chairman and Managing Director, TVS Capital Fund Ltd., Chennai
15.	Mr. Krishnakumar Natarajan	Member	CEO & MD, Mind Tree Ltd. Global Village, Mysore Road, RVCE Post Bangalore
16.	Mr. Mario Lobo	Member	Managing Director, PSS-Personnel Search Services Pvt. Ltd., Mumbai
17.	Mr. Arjun Kothari	Member	Managing Director H.C. Kothari Group of Companies, Kothari Buildings, Nungambakkam, Chennai
18.	Mr. M.M. Venkatachalam	Member	Chairman Parry Agro Industries Ltd. Murugappa Group, 'Parry House' Chennai
19.	Mr. P. Murari, IAS (Retd.)	Member	Former Principal Secretary to President of India 2, Gilchrist Avenue, Chetpet Chennai
20.	Fr. Paul Fernandez, S.J., Ph.D.	Member	Vice Chancellor, Xavier University, XIMB Campus, Bhubaneswar.
21.	Mr. N. Ram	Member	Chairman & Publisher The Hindu Group of Publications Kasturi & Sons, Kasturi Buildings, Anna Salai, Chennai

22.	Dr. R. Ramaraj, Ph.D.	Member	Senior Advisor, Elevar Equity, 26 Kothari Road, Nungambakkam, Chennai.
23.	Prof. Victor Louis Anthuvan, Ph.D.	Member	Dean – Research, LIBA.

(b) Academic Advisory Council

Sl. No	Name	Designation	Affiliation/Position
1.	Dr. R. Ramaraj, Ph.D.	Convener	Senior Advisor, Elevar Equity, 26 Kothari Road, Nungambakkam, Chennai.
2.	Fr. P. Christie, S.J., Ph.D.	Member	Director, LIBA
3.	Prof. G. Revathi, Ph.D.	Member	Dean - Academics, LIBA
4.	Mr. Gopalratnam Kannan	Member	MD, Timex Group India, Bangalore
5.	Dr. J. Sadakkadulla, Ph.D.	Member	Regional Director (Retd.), Reserve Bank of India, Chennai
6.	Dr. W. S. William, Ph.D.	Member	Professor, Operations Management, Xavier Institute of Management, Bhubaneswar
7.	Mr. B. Thiagarajan	Member	Executive Director & President - AC & R Products Business Blue Star Limited, Chennai-17
8.	Dr. S.V. Kasmir Raja, Ph.D.	Member	Dean – Research, SRM University, Kattankulathur

(c) Academic Council

Sl No	Name	Qualifications	Designation	Course Area
1	Dr. P. Christie, S.J.	M.Sc., MBA, Ph.D.	Professor & Director	Decision Sciences
2	Dr. G. Revathi	B.E., MBA, Ph.D.	Professor & Dean - Academics	Human Resources
3	Dr. S. Maria Wensch, S.J.	M.Sc., M.Phil., Ph.D.	Associate Professor & Dean - Administration & Director, LIBA Hostel	Information Systems
4	Dr. P.C. Lakshmi Narayanan	M.Com., MBA., BL, Ph.D.	Associate Professor & Associate Dean - Academics	Finance & Law
5	Dr. M. Victor Louis Anthuvan	M.Com., Ph.D.	Professor & Dean - Research	Finance
6	Dr. Vandana Zachariah	B.Com., FCA, PGDFM, Ph.D.	Professor	Finance
7	Dr. S. Chellaiah	B.E. (Hons.), M.S., Ph.D.	Professor	Information Systems

8	Dr. A. Xavier Raj	M.A., Ph.D.	Professor	Entrepreneurship Management
9	Dr. N. Chandrasekaran	M.A.,MBA, M.Phil. Ph.D.	Professor	Operations
10	Dr. Jayshree Suresh	MBA, Ph.D.	Professor	Marketing/Strategic Management/Ethics/ Entrepreneurship
11	Dr. P. Chandiran	B.E., MBA, Ph.D.	Associate Professor	Operations
12	Dr. Shanthi Venkatesh	M.A., Ph.D.	Associate Professor	Marketing
13	Dr. M. Ramasubramaniam	M.E., Ph.D.	Associate Professor	Operations
14	Dr. B. Aiswarya	B.Sc., MBA, Ph.D.	Associate Professor	H. R.
15	Dr. M. P. Pandikumar	BBA, MFC, Ph.D.	Associate Professor	Finance
16	Dr. Alagu Perumal Ramasamy	M.Sc., PGDBA, Ph.D.	Associate Professor	International Business
17	Dr. Agna Fernandez	M.Com., PGDM, Ph.D.	Associate Professor	H.R.
18	Dr. Deepa Ittimani Tholath	B. Tech., MBA, Ph.D.	Assistant Professor	Marketing
19	Dr. Madhuri Malhotra	M.B.M., Ph.D	Assistant Professor	Ethics and Finance
20	Dr. D. Madhava Priya	MBA, M.Phil. Ph.D.	Assistant Professor	Finance

(d) Administration

Fr. P. Christie, S.J.
Director, LIBA

Prof. G. Revathi
Dean – Academics

Fr. S. Maria Wensch, S.J.
Dean – Administration &
Director, LIBA Hostel

Prof. M. Victor Louis Anthuvan
Dean -Research

Dr. P.C. Lakshmi Narayanan
Associate Dean – Academics &
Controller of Examinations

Prof. I. Thiagarajan
Chairperson - Part-time Programmes

Prof. Jayshree Suresh
Co-ordinator - Research

Dr. Shanthi Venkatesh
Chairperson
Centre for Business Ethics and Corporate Governance

Dr. Alagu Perumal Ramasamy
Chairperson
International Programmes

Dr. P. Chandiran
Chairperson
Centre for Logistics and Supply Chain Management

Dr. Richa Pande
Chairperson, Placements

Prof. Vandana Zachariah
Chairperson, Alumni Association

Dr. A. Xavier Raj
Chairperson, CKP Centre for Emerging India

Dr. A. Siluvai Raja
Chairperson - Admissions

Mr. R. Michael Sundar
Administrator

Ms. Surya H. Chandavarkar
Librarian

Mr. M. Anand
Maintenance Manager

(e) Various Committees constituted as per AICTE's requirement – 2018-2019

Grievance Redressal Committee:

Chairperson: Dr. G. Revathi
Dean – Academics
Members: Dr. P. C. Lakshmi Narayanan,
Associate Dean - Academics
Dr. I. Thiagarajan,
Chairperson - Part-time programmes
Dr. S. Chellaiah,
Professor of Systems
Dr. Shanthi Venkatesh,
Associate Professor of Marketing

Anti-Ragging Committee:

Chairperson: Dr. P. Maria Joseph Christie, S.J.
Director
Members: Mr. P. Thamarai Kannan, IPS
Inspector General of Police
Representative of Police Dept. and Parents
Ms. Beena Priscilla (N.G.O.)
Mr. P. Janardhanan,
Media
Ms. Elizabeth Philip (Second year)
Mr. Hitesh Jagdish Singh (First year)
Dr. G. Revathi,
Dean – Academics
Dr. M. Victor Louis Anthuvan
Dean - Research
Dr. Vandana Zachariaiah,
Chairperson - Alumni Affairs
Dr. P. Chandiran
Associate Professor of Operations
Dr. M. Ramasubramaniam,
Associate Professor of Operations
Mr. R. Michael Sundar (Administrator, LIBA)
Non-Teaching Staff

Anti-Ragging Squad:

Members: Dr. S. Maria Wenisch, S.J.
Dean - Administration
Dr. P.C. Lakshmi Narayanan,
Associate Dean – Academics
Dr. Jayshree Suresh
Professor
Dr. B. Aiswarya
Associate Professor of HR

Committee for Preventing Sexual Harassment of Women at Workplace: Internal Complaints Committee (ICC):

Chairperson: Prof. G. Revathi
Dean – Academics
Members : Dr. P. C. Lakshmi Narayanan
Associate Dean - Academics
Dr. Vandana Zachariaiah
Chairperson – Alumni Affairs
Dr. Fatima Vasanth
Deputy Principal, Loyola College

Committee for SC/ST (Prevention of Atrocities) Act 1989

Convener : Dr. M. Victor Louis Anthuvan
Dean – Research
Members: Dr. G. Revathi
Dean – Academics
Dr. S. Maria Wenisch, S.J.
Dean – Administration

(f) Frequency of Board Meetings

1	Governing Council	Twice a year
2	Academic Advisory Council	Twice a year
3	Academic Council	Twice a month

(g) Nature and Extent of Involvement of Faculty and Students in Academic Affairs / Improvements

Students participate in regular feedbacks on their courses. The Faculty give feedback on curriculum revisions and examine the potential new subjects.

IV. Programmes

Sl. No.	Name of the Programme	No. of Seats	Duration	Cut off Marks	Fees (in Lakhs)	Placement Facilities	Placement Salary Details In Lakhs (2017- 2018)	
1.	Post Graduate Diploma in Management Full Time (2018-2020)	120 + 60*	Two Years	CAT-75 XAT-80 First class(60%) in X/ XII, Degree & with not more than 2 arrears	11.90	Yes	Min. Salary	07.00
							Max. Salary	17.00
							Average Salary	10.00
2.	Post Graduate Diploma in Management Part Time (2018-2021)	60	Three Years	Average of 50% in all examinations Leading to graduation	6.01	No		

**To be admitted from the academic year 2019-20 [since the approval from AICTE came on 15th May 2018; the admission for the 60 seats deferred]*

V. Faculty

Number of Permanent Faculty	20 (Refer Annexure 1)
Number of Research Associates	5 (Refer Annexure 2)
Number of Adjunct Faculty	05 (Refer Annexure 3)
Number of Visiting Faculty	26

Average Number of Faculty Employed in the Last Two Years	03
Number of Faculty Members who have left in the Last Two Years	08
Profile of Director	As in Annexure 4

VI. Details of Fees and Time Schedule for Payment of Fees

Fees are payable at the beginning of each term through NEFT, and they are as mentioned below:

PGDM (FULL-TIME) – 2018-2020 (in Indian Rupees)

Details	TERMS						TOTAL
	I	II	III	IV	V	VI	
Admission fees	25000						25000
Tuition fees	110000	110000	110000	115000	115000	115000	675000
Learning Materials	11000	11000	11000	11000	11000	11000	66000
Establishment charges	19000	19000	19000	19000	19000	19000	114000
Library fees	12000	12000	12000	12000	12000	12000	72000
Computer services	12000	12000	12000	12000	12000	12000	72000
Academic services	17000	17000	17000	22000	22000	22000	117000
Alumni membership fees						7000	7000
Outbound learning	12000						12000
Foundation courses	30000						30000
Total	248000	181000	181000	191000	191000	198000	1190000
* Refundable							
Library deposit	10000						
Retention deposit	10000						

PGDM (PART-TIME) – 2018-2021

Terms	I	II	III	IV	V	VI	VII	VIII	IX
Details									
Admission Fee	7,500	0	0	0	0	0	0	0	0
Tuition Fees	40,500	40,500	40,500	45,000	45,000	45,000	50,000	50,000	50,000
Learning Materials	3,100	3,100	3,100	3,100	3,100	3,100	3,100	3,100	3,100
Establishment Charges	9,500	9,500	9,500	9,500	9,500	9,500	9,500	9,500	9,500
Library Fees	3,800	3,800	3,800	3,800	3,800	3,800	3,800	3,800	3,800
Computer Services	3,800	3,800	3,800	3,800	3,800	3,800	3,800	3,800	3,800
Diploma & Convocation	—	—	—	—	—	—	—	—	2,600
Alumni Membership Fees	—	—	—	—	—	—	—	—	2,600
Total	68,200	60,700	60,700	65,200	65,200	65,200	70,200	70,200	75,400

Refundable Caution Deposits

PGDM (FULL-TIME)

Library Deposit ` 10,000
Retention Fee ` 10,000

PGDM (PART-TIME)

Library Deposit ` 4,500
Retention Fee ` 2,500

These refundable deposits will have to be paid along with the Term-I fees. The same will be refunded to the students through NEFT while he/she leaves the Institute, after verifying that there are no outstanding dues.

Scholarships/Loan Facility

- Scholarships are awarded by the Institute to students on merit-cum-means basis.
- LIBA also has tie-ups with corporates such as Bharti Foundations, Hyundai Motors India Limited, Palaniswamy Trust etc. who offer scholarships to eligible students.
- The Institute will also facilitate the process of obtaining educational loans from banks.

VII. Admissions

Sl. No.	Name of Programme	Year	No. of Seats Sanctioned	No. of Students Admitted	No. of Applications Received
1	Full Time Post Graduate Diploma in Management	2018	120	120	2887
		2017	120	120	2431
2	Part Time Post Graduate Diploma in Management	2018	60	60	224
		2017	60	60	130

VIII. Admission Procedure (for the academic year Full Time 2018-2020)

Name of the Admission Test	XAT (XLRI Admission Test) CAT (Common Admission Test)
Address of the Test Agencies	XAT – XLRI, Jamshedpur CAT – Indian Institutes of Management
Webpages of the Test Agencies	XAT – http://www.xlri.edu CAT – http://www.catiim.in
No. of Seats Allotted for both tests together	120

VIII. I Admission Policy

Prospective candidates applying for admission to the PGDM Full-Time programme should be graduates (regular mode) in any discipline from a recognized university with a consistent record of first class or a minimum average of sixty percent in Standards X, XII and in Graduation. The candidates who have cleared all the subjects in their first attempt will be preferred. Candidates with a history of more than two arrears are not eligible to apply.

The prospective candidates appearing for the final examinations can also apply if they can provide an official course completion certificate from their graduating university on or before 31st August.

Candidates, who apply to LIBA, will be short-listed only on the basis of their XAT/CAT scores. Short-listed candidates will be called for a group discussion, interview and Written Ability Test (WAT) for final selection.

Group Discussions and Interviews will be held in Bengaluru, Chennai, Hyderabad, Kolkatta, Mumbai and New Delhi.

VIII. II Reservation Policy

Fifty percent of the available vacancies are reserved for the Christian minority candidates. Consideration will also be given to first generation and Dalit Christian candidates.

IX. Criteria and Weightage for Admission

- *Stage 1*: Students are called for group discussions and interviews based on their performance at the Admission Test (XAT or CAT)
- *Stage 2*: Subsequent to the group discussions and interviews, candidates are evaluated based on
 - Performance in the Admission Tests
 - Performance in Group Discussions
 - Performance in Interview
 - Past Academic Record
 - Prior Work Experience & Extracurricular activities
- *Stage 3*: Candidates are ranked based on descending order of scores subject to a minimum score and offer letters are sent accordingly.
- LIBA is a Minority Institution and 50% of the admissions are reserved for the Minority Christian Community.
- The Minimum Levels of Percentile Scores for the full time Batch of 2018-2020 were –

<u>Admission Test</u>	<u>Percentile</u>
XAT	75
CAT	80

X. Document Retention Policy

The following are the main documents maintained at LIBA and the period of retention

Document	Period of Retention
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Admission Application Forms	Five years from the end of the academic year of receipt
Copies of Diplomas	Available for all batches
Copies of Mark Sheets	Available for all batches
Examination Answer Sheets	Five years from the end of each academic year
Audited Statements of Accounts	Available from 1992-93
Bill, Vouchers, Invoices, etc.	Available from 1992-93

Annexure – 1

Full Time Faculty

Serial No.	Name	Qualifications	Designation	Course Area
1	Dr. P. Christie, S.J.	M.Sc., MBA, Ph.D.	Professor & Director	Decision Sciences
2	Dr. G. Revathi	B.E., MBA, Ph.D.	Professor & Dean - Academics	H.R.
3	Dr. S. Maria Wensch, S.J.	M.Sc., M.Phil., Ph.D.	Associate Professor & Dean - Administration	Information Systems
4	Dr. P.C. Lakshmi Narayanan	M.Com., MBA., BL, Ph.D.	Associate Professor & Associate Dean - Academics	Finance
5	Dr. M. Victor Louis Anthuvan	M.Com., Ph.D.	Professor & Dean - Research	Finance
6	Dr. Vandana Zachariah	B.Com., FCA, PGDFM, Ph.D.	Professor	Finance
7	Dr. S. Chellaiah	B.E. (Hons.), M.S., Ph.D.	Professor	Information Systems
8	Dr. Xavier Raj	M.A., Ph.D.	Professor	Entrepreneurship Management
9	Dr. N. Chandrasekaran	M.A., MBA, M.Phil. Ph.D.	Professor	Operations
10	Dr. Jayshree Suresh	M.B.A., Ph.D.	Professor	Marketing/Strategic Management/Ethics/ Entrepreneurship
11	Dr. P. Chandiran	B.E., M.B.A., Ph.D.	Associate Professor	Operations
12	Dr. Shanthi Venkatesh	M.A., Ph.D.	Associate Professor	Marketing
13	Dr. M. Ramasubramaniam	M.E., Ph.D.	Associate Professor	Operations

14	Dr. B. Aiswarya	B.Sc., MBA, Ph.D.	Associate Professor	H. R.
15	Dr. M. P. Pandikumar	BBA, MFC, Ph.D.	Associate Professor	Finance
16	Dr. Alagu Perumal Ramasamy	M.Sc., PGDBA, Ph.D.	Associate Professor	International Business
17	Dr. Agna Fernandez	M.Com., M.B.A., Ph.D.	Associate Professor	H.R.
18	Dr. Deepa Ittimani Tholath	B. Tech., MBA, Ph.D.	Assistant Professor	Marketing
19	Dr. Madhuri Malhotra	M.B.M., Ph.D	Assistant Professor	Finance and Ethics
20	Dr. D. Madhava Priya	MBA, M.Phil. Ph.D.	Assistant Professor	Finance (Research)

Annexure – 2

Research Associates

S.No.	Name	Qualifications	Designation	Area
1.	Dr. A Irudaya Veni Mary	M.A., M.Phil., Ph.D.,	Research Associate (Full-time)	HRM
2.	Dr. Ragu Prasadh Rajendran	B.E., Master of Marketing Research (USA), Ph.D.	Research Associate (Full-time)	Marketing
3.	Dr. Akanksha Jaiswal	B.Tech., M.B.A., Ph.D.	Research Associate (Full-time)	HR/OB
4.	Dr. J. Navena Nesakumari	M.B.A., M.Phil., Ph.D.	Research Associate (Part-time)	Finance
5.	Dr. Renu Isidore. R.	B.E., M.B.A., Ph.D.	Research Associate (Part-time)	Finance

Annexure – 3

Adjunct Faculty

- 1) **Prof. I. Thiagarajan**
M.A., M.Phil., Ph.D.
- 2) **Prof. Mohammed Abdul Kalam**
M.A., Ph.D.
- 3) **Dr. M. Kandasami**
F.C.A., Ph.D.
- 4) **Prof. S. Veerashekharappa**
M.A., Ph.D.
- 5) **Prof. Richa Pande**
M.A., Ph.D.

Annexure – 4

BIO – DATA

Name : **Fr. P. Maria Joseph Christie S.J.**
Date of Birth : **May 9, 1957**
Place of Birth : **Pondicherry**
Nationality : **Indian**
Educational Qualification :



Degree	Subject	Place of Study	Year of Completion
B.Sc.	Statistics	Loyola College, Chennai	1980
M.Sc.	Statistics	Madras Christian College, Tambaram, Chennai	1982 (<i>Gold Medallist</i>)
B.Ph.	Philosophy	Jnana Deepa Vidyapeeth, Pune	1984
B.Th.	Theology	Vidya Jyoti, Delhi	1989
M.B.A.	Business Administration	St. Louis University, St. Louis, U.S.A.	1996 (<i>CGPA 4 out of 4</i>)
Ph.D.	Business Administration	St. Louis University, St. Louis, U.S.A.	1999 Major: Decision Sciences Minor: Management

Work Experience

1989 – 93 : Director, Research of Development,
Madurai Jesuit Province, Dindigul

1996 – 99	:	Adjunct Faculty, School of Business Administration St. Louis University, St. Louis, U.S.A.
Nov. 1999 – Nov 2001	:	Assistant Professor of Decision Sciences Loyola Institute of Business Administration (LIBA), Loyola College, Chennai
Dec. 2001 - May 2004	:	Dean and Associate Professor of Decision Sciences LIBA, Chennai
June 2004 – May 2012	:	Director and Professor of Decision Sciences, LIBA, Chennai
June 2012 – May 2016	:	Professor of Decision Sciences (On Leave)
June 2012 – May 2016	:	Province Development Director, Jesuit Madurai Province, Dindigul
June 2016 –	:	Director and Professor of Decision Sciences, LIBA, Chennai

Membership

- ♦ In recognition of high scholastic achievement selected for membership in Beta Gamma Sigma, the honour society for collegiate business schools, U.S.A.
- ♦ Member of International Commission for Jesuit Higher Education (headquarters in Rome)
- ♦ Member of Tamil Nadu Council, FICCI
- ♦ Member of various Advisory Boards, Governing Boards, Academic Councils....
- ♦ Was a member of the Academic Advisory Body to study the directions that the University should take in the context of globalization (one year) at Georgetown University, USA

Conferences Attended & Papers Presented:

- ♦ International Conference on “Global Economy and Cultures”, Woodstock Theological Center, Georgetown University, Washington, U.S.A., Aug. 1999.
- ♦ Keynote address on “The Role of MNCs in the Globalized Era” at the national seminar on ‘Human Rights Issues vis-a-vis Modern Business’, St. Xavier’s College, Palayamkottai, Mar. 2000.
- ♦ Presented a Paper on “Globalization, Culture, Human Resource Practices” at the national symposium on ‘HRM in the Era of Privatization, Liberalization and Globalization: Promises and Challenges’, St. Joseph’s College, Trichy, Dec. 17-18, 2001.
- ♦ 14th Annual Management Education Convention, New Delhi, Aug. 2002.
- ♦ Presented a Paper on “Globalization and World Trade” at the International Conference on

'Globalization as seen from Developing Countries', Santa Clara University, St. Clara, California, U.S.A., Nov. 2002.

- Presented a Paper on "The Effect of Globalization on Culture: Has Globalization Homogenized Different Cultures of the World?" at the International Conference on 'Globalization and India: Addressing the Challenges', SJ Mehta School of Management, IIT, Mumbai, Jan. 2003.
- ♦ Presented a paper on "Management Education in the context of Emergence of Knowledge Economy in India", Christu Jayanthi Jubilee P.G. College, Guntur, Sep. 2005.
- ♦ Presented a paper on 'Conflict of Values in the Globalized Era', at the International Conference at Satya Nilayam, Chennai, February 2006.
- ♦ Presented a paper on 'Business Ethics in India', at the conference on "Business Ethics in China, India, and Beyond: The Global Challenge" organized by the Markkula Center for Applied Ethics at Santa Clara. University, March, 2007.

Books and Articles Publication:

- ♦ Christie, P.M. Joseph and Levary, R. "The use of simulation in planning the transportation of patients to hospitals following a disaster", Journal of Medical Systems, 22 (5), pp. 282-300, Oct. 1998.
- ♦ Christie, P.M. Joseph and Levary, R. "Virtual Corporations: A Recipe for Success", Industrial Management, pp. 7-11, Jul.–Aug. 1998.
- ♦ Christie, P.M. Joseph, "Globalization and its impact on the poor" in Amaladoss (2001), 'Profiles of Poverty and Networks of Power', DACA Publications, Madurai, 2001, pp. 103-199, The proceedings of an international conference, Madurai, Feb. 2001.
- ♦ Christie, P.M. Joseph, "Impact of Globalization on Culture: Is it Cultural Hybridity or Cultural Reengineering", Chennai Journal of Intercultural Philosophy', 1(2), pp. 73-79, Satya Nilayam, Oct. 2002.
- ♦ (One of the Co-Authors with Geert Hofstede, et. al.) Christie, P.M. Joseph, "What Goals Do Business Leaders Pursue? A Study in Fifteen Countries", Journal of International Business Studies, 33(4), pp. 785-804, Dec. 2002.
- ♦ Christie, P.M. Joseph, et. al. "A Cross-Cultural Comparison of Ethical Attitudes of Business Managers: India, Korea and the United States", Journal of Business Ethics, 46(3), pp. 263-287, Sep. 2003.
- ♦ Christie, P.M. Joseph and Dr. K. Gowrishankar, "JIT in Services – A Future Prospective", Journal of Operations Management, ICFAI, Aug. 2004.
- ♦ (One of the Co-Authors with Dr. N. Chandrasekaran, et. al.) Christie, P.M. Joseph, "Ethical Supply Chain Management in India: an empirical Study", Shroff Publishers and Distributors Pvt. Ltd, C-103, TTC, Industrial Area, MIDC, Pawane, Navi Mumbai – 400705, July 2012.
- ♦ Christie, P.M. Joseph and Ameeta Fernando, "Phishing Crisis: What are Banks banking on? Management Matters, Volume 13: Issue 1, January 2013- June 2013.

- ◆ Christie, P.M. Joseph and Renu Isidore, “Review of The Individual Equity Investor’s Behavior in The Indian Context”, Ge-International Journal of Management Research. Volume - 3, ISSUE- 6 (June 2015) IF-4.316 ISSN: (2321-1709).
 - ◆ Christie, P.M. Joseph and Renu Isidore, “Review of Loss Aversion, Regret Aversion and Mental Accounting Biases - An Individual Equity Investor Perspective”, Desh Vikas Volume:2 Issue:2 July- September 2015, pp. 201-212.
- Christie, P.M., Sangeetha Vasudevan “Performance Appraisal Perceptions and Organisational Commitment – A Conceptual Debate” The International Journal of Humanities and Social Studies Vol. 4 Issue 12 (December 2016) ISSN 2321-9203
- ◆ Christie, P.M., Victor Louis Anthuvan and A. Irudaya Veni Mary “The Legal Status of Indian Social Entrepreneurs” International Journal of Social Sciences, Humanities, Commerce and Management Vol. 4, Issue 1 ISSN: 2349-0519
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 - ◆ Christ, P.M., Renu Isidore “Review of the Influence of Investor Personality (The Big Model) on Investor Behaviour” International Journal of Research in Finance and Marketing (IJRFM) Vol. 7 Issue 7 pp 23-32.

Consultancy and Research

- ◆ Approved research guide in Management, University of Madras (one student has completed the thesis; six scholars are currently working on their dissertation)
- ◆ Coordinator of the Ignatian Scholars Project at the global level, for the Society of Jesus
- ◆ Member of the Taskforce on establishing Jesuit Business Schools in Africa – as part of the International Association of Jesuit Business Schools (IAJBS)
- ◆ Strategic Planning for many non-profit and religious organization including Jesuit Refugee Service, South Asia; Dioceses of Dindigul, Marthandam, Sultanpet and Jammu
- ◆ Have done evaluations: Colleges – e.g., St Xavier’s Kolkota, St Aloysius, Bangalore; Programs – e.g., Regional Theology Program in India; Jnana Deepa Vidyapeeth, Pune, Satya Nilayam, Chennai, Self-financing courses offered by University Colleges in Madurai Province; Organizations/institutions – e.g., Congregation of the Sisters of St Joseph of Lyons, Holy Cross Sisters
- ◆ Have personally conducted many surveys including cross-cultural surveys and guided many researches, particularly in the data analysis.

Place: Chennai

Dr. P. Christie, S.J.