Loyola Institute of Business Administration (LIBA)

Loyola Institute of Business Administration (LIBA)
A Jesuit Business School

Loyola Institute of Business Administration (LIBA)

Loyola College Campus | Nungambakkam | Chennai 600 034 | TN | India

MANDATORY DISCLOSURE

As per Annexure – 18
of
AICTE Approval Process Handbook 2024-27

DECEMBER 2025

Loyola Institute of Business Administration * Loyola College Campus, Chennai-34 *

1. Name of the Institution:

Name:	Loyola Institute of Business Administration		
Address: (as approved by AICTE)	1, Sterling Road Loyola Campus		
Village:	Nungambakkam		
Taluk:	Chennai		
District/State:	Tamil Nadu		
Pin Code:	600 034		
Phone Number:	044-2817 7100	**Fax Number:**	-
E-Mail:	director@liba.edu	**Website Address:**	www.liba.edu

2. Name & address of the trust/ society/company and the trustees:

Name:	Loyola College Society
Address:	Jesuit Residence
Village:	Nungambakkam
Taluk:	Chennai
District/State:	Tamil Nadu
Pin Code:	600 034

3. Name & address of the Director:

Name:	Prof. C. Joe Arun, SJ		
Address:	Jesuit Residence, Loyola College, Nungambakkam, Chennai – 600 034, India		
Phone Number:	044-28177101	**Fax Number:**	-
E-Mail:	director@liba.edu	**Cell/Mobile Phone:**	9600116035

4. Name of the Affiliating University:

Not applicable.

Loyola Institute of Business Administration (LIBA) is a Standalone Institution.

5. Governance:

a) Board of Governors (BoG):

S. No.	Name	Designation	Affiliation/Position
1	Rev. Fr. Britto Vincent, SJ	Chairman	Provincial, Chennai Province, Loyola college, Chennai
2	Rev. Fr. Antony Robinson, SJ	Vice Chairman	Rector, Loyola College, Chennai
3	Rev. Fr. C. Joe Arun, SJ	Secretary	Director, Loyola Institute of Business Administration (LIBA), Chennai
4	Mr. M. Sundaresan	Member (AICTE Representative)	Regional Officer, SRO, AICTE, Chennai
5	Rev. Fr. Louie Albert, SJ	Member	Province Coordinator for Higher Education Principal, Loyola College of Arts & Science, Mettala
6	Rev. Fr. Antony R. Uvari, SJ	Member	Vice Chancellor, XIM University, Bhubaneshwar
7	Rev. Fr. Louis Arockiaraj, SJ	Member	Principal, Loyola College, Chennai
8	Mr. C. K. Ranganathan	Member	Chairman and Managing Director, CavinKare Pvt. Ltd., Chennai.
9	Ms. Latha Pandiarajan	Member	Director – Ma Foi Strategic Consultants and Co-Founder – Ma Foi Group of Companies, Chennai
10	Mr. Josh Foulger	Member	President – Electronics Zetwerk Manufacturing Businesses Pvt. Ltd.
11	Dr. Xavier Britto	Member	Chairman - Kerry Indev Logistics Pvt. Ltd., Chennai.
12	Mr. Richard Puthota	Member	Sr. Director, Business Development MacDermid Alpha Electronics Solutions
13	Mr. Krishnakumar Natarajan	Member	CEO & MD, Mind Tree Ltd. Global Village, Bangalore
14	Mr. Lakshman, P.S.	Member	Chief Consultant, Services Innovation, SAP Global Consulting Delivery, SAP India Pvt. Ltd., Bangalore
15	Prof. P.C. Lakshmi Narayanan	Member	Dean – Academics, Loyola Institute of Business Administration (LIBA), Chennai
16	Mr. Mario Lobo	Member	Managing Director, PSS-Personnel Search Services Pvt. Ltd., Mumbai
17	Mr. Arjun Kothari	Member	Managing Director, H.C. Kothari Group of Companies, Chennai
18	Mr. Thiyagarajan Kumar	Member	Independent Director, Advisor

S. No.	Name	Designation	Affiliation/Position
19	Dr. D. Madhava Priya	Member	Chair, International Relations Loyola Institute of Business Administration (LIBA), Chennai
20	Prof. G. Srinivasan	AICTE Nominee	Professor – Dept of Management Studies, IIT - Madras
21	Ms. Shanthi Pudota	Member	Senior Vice President, Chief Data Officer, Bank of Oklahoma Financial Tulsa, Oklahoma

b) Academic Advisory Council:

Business Analytics

S.No.	Name	Designation	Affiliation/Position
1	Prof. M. Ramasubramaniam	Area Chair	Professor, LIBA
2	Prof. Kishore Kunal	Member	Professor, LIBA
3	Dr. Ameeta Fernando	Member	Assistant Professor, LIBA
4	Dr. Shyni Carmel Mary	Member	Assistant Professor, LIBA
5	Dr. Jaculine Priya	Member	Teaching Assistant, LIBA
6	Dr. Biswajit Rath	Member	Raymond (Industry)
7	Dr. Rahul Kumar	Member	IIM, Sambalpur (Academician)
8	Dr. Rajesh Natarajan	Member	KREA Business School (Academics)
9	Dr. Sri Vallabha Deevi	Member	Tiger Analytics, Chennai (Industry)
10	Mr. Vinay Advani	Member	Cognizant, Chennai (Alumni)

Finance

S.No.	Name	Designation	Affiliation/Position
1	Prof. P.C. Lakshmi Narayanan	Member	Dean – Academics, LIBA
2	Dr. M.P. Pandikumar	Area Chair	Associate Professor, LIBA
3	Dr. D. Madhava Priya	Member	Associate Professor, LIBA
4	Dr. S. Uma Priyadharshini	Member	Assistant Professor, LIBA
5	Dr. P.A. Mary Auxilia	Member	Assistant Professor, LIBA
6	Prof. Thenmozhi	Member	Professor of Finance, DOMS, IIT, Chennai (Academics)
7	Prof. Saravanan	Member	Professor of Finance, IIM Trichy
8	Dr. V. Shunmugam	Member	Partner - MCQube Financial Markets Consultancy, Mumbai
9	Mrs. Yamini Varma	Member	Investment banking Analyst (Alumni)

Marketing

S.No.	Name	Designation	Affiliation/Position
1	Dr. C. Joe Arun, SJ	Member	Director, LIBA
2	Prof. Shanthi Venkatesh	Area Chair	Professor, LIBA
3	Dr. Deepa Ittimani Tholath	Member	Associate Professor, LIBA
4	Dr. Sunil Vakayil	Member	Associate Professor, LIBA
5	Dr. A. Siluvai Raja	Member	Assistant Professor, LIBA
6	Dr. E. Pradeep	Member	Assistant Professor, LIBA
7	Dr. Archana Raja	Member	Assistant Professor, LIBA
8	Prof. Mahesh	Member	HOD, DOMS - Anna University, Chennai (Academics)
9	Mr. Aldrin Joseph	Member	Associate Vice President, EID Parry India Limited, Chennai (Alumni)
10	Mr. Vimal Raja	Member	Associate Vice President, Equitas Small Finance Limited, Chennai (Industry)

Human Resources

S.No.	Name	Designation	Affiliation/Position
1	Dr. C. Joe Arun, SJ	Member	Director, LIBA
2	Prof. P.C. Lakshmi Narayanan	Member	Dean – Academics, LIBA
3	Dr. B. Aiswarya	Area Chair	Professor, LIBA
4	Dr. Deepa R.	Member	Assistant Professor, LIBA
5	Dr. Akanksha Jaiswal	Member	Assistant Professor, LIBA
6	Dr. Dhyana Sharon Ross	Member	Assistant Professor, LIBA
7	Dr. Rupashree Baral	Member	Professor - DoMS - IIT Madras
8	Mr. Rajesh Chacko	Member	Director - Global Head Healthcare, HSBC (Industry & Alumni)
9	Mr. Tomson Robert	Member	Partner, EY (Industry & Alumni)

Operations

S.No.	Name	Designation	Affiliation/Position
1	Prof. P. Chandiran	Area Chair	Professor, LIBA
2	Prof. M. Ramasubramaniam	Member	Associate Professor, LIBA
3	Dr. L. Aravindh Kumaran	Member	Associate Professor, LIBA
5	Dr. Deepak Mathivathanan	Member	Assistant Professor, LIBA
5	Dr. Joseph Francis	Member	Assistant Professor, LIBA
6	Dr. Sivakumar K.	Member	Assistant Professor, LIBA
7	Dr. C. Theophilus Dhyankumar	Member	Assistant Professor, LIBA
8	Dr. Arunachalam	Member	CEO, IBOB Supply Chain Solutions

9	Mr. T.C. Girivasan	Member	Kerry Indev Group (Industry)
10	Mr. K.G. Raghuraman	Member	Kerry Indev Group (Industry)
11	Dr. Baskaran	Member	Kerry Indev Group (Industry)
12	Mr. Rajan Babu	Member	Kerry Indev Group (Industry)
13	Dr. V.G. Venkatesh	Member	Assistant Professor, Normandie Business School, France. (Academics)
14	Mr. Vipin Shankar	Member	CEO, Indian Subcontinent, St. John Freight Systems Limited. (Alumni)

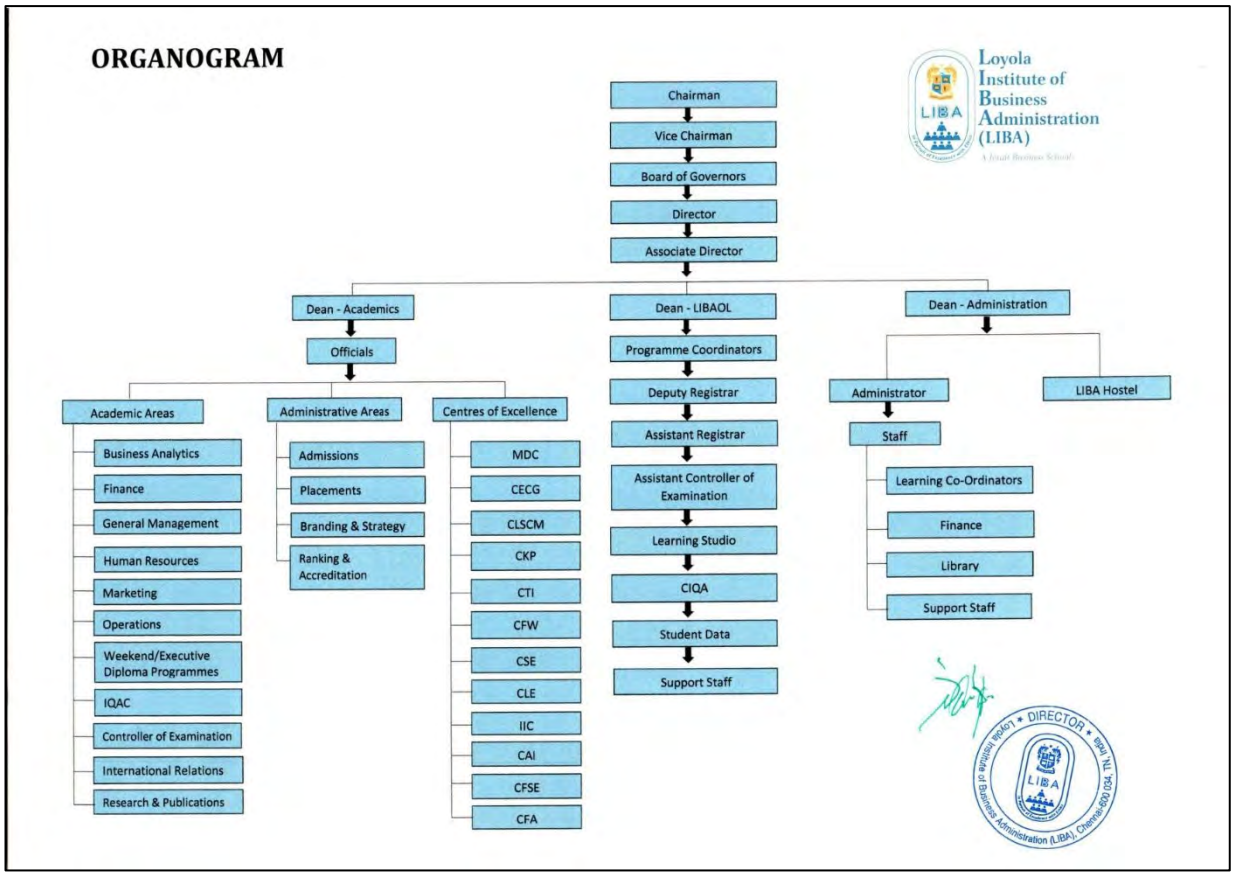
General Management

S.No.	Name	Designation	Affiliation/Position
1	Dr. Dhyana Sharon Ross	Area Chair	Assistant Professor, LIBA
2	Dr. Alagu Perumal Ramasamy	Member	Associate Professor, LIBA
3	Dr. A. Siluvai Raja	Member	Assistant Professor, LIBA
4	Dr. P. Vasumathi	Member	Assistant Professor, LIBA
5	Dr. K. Sethupathy	Member	Assistant Professor, LIBA
6	Dr. Ravi Seshadri T	Member	Strategic Advisor, Digital Insurance Banking Frontiers & Financial Technology Frontiers (Industry)
7	Dr. Sumathi G N	Member	Professor, OB & HR VIT Business School Chennai
8	Mr. Kern Agrawal	Member	Director, Carbon Loops Pvt. Ltd (Alumni)

c) Frequency of the meetings:

S.No.	Body	Frequency
1	Board of Governors	Once a year
2	Academic Advisory Council	Once a year

b) Organizational chart & processes:



- **Nature and Extent of Involvement of faculty and students in academic affairs/improvements:**

LIBA has a process of reviewing and revising the curriculum once every two years. For each such exercise, a curriculum revision committee is constituted comprising representative members from each of the major domain areas / specializations. In turn, each member works with the faculty group of each domain area, and all courses are thoroughly reviewed. New courses may be added, and redundancies may be eliminated through this process.

Apart from the above curriculum revision exercise, faculty are free to develop and/or offer new elective courses for second-year students. All the faculty members also have the autonomy to constantly work on making improvements or innovations to their course content, material, or pedagogy.

The involvement of students in academic programs and their growth is primarily through an anonymous, formal feedback system, whereby they may offer constructive suggestions for any improvements they feel are needed in any course. They are also welcome to meet the Dean or any of the faculty to offer suggestions for any new courses or academic

programmes that they believe will be of use to them. If the Dean and/or faculty are convinced, these suggestions will be incorporated with the approval of the Academic Advisory Council.

- **Norms and procedure for democratic good governance:**

Loyola Institute of Business Administration (LIBA) is a premier B-school, established in 1979 inside the Loyola College campus, to form leaders who would excel with ethics both in life and work and make a difference in society. It is a Jesuit business school, run by Society of Jesus, popularly known as Jesuits, globally renowned for their outstanding contribution to education from the year 1540. LIBA is one of seventy-five Jesuit higher education institutions in India, to mention a few, St Xavier's College, Mumbai, St Xavier's College, Kolkata, St. Joseph's University, Bengaluru, XLRI, Jamshedpur and XIM University, Bhubaneswar.

LIBA stands for *excellence with ethics* which are the key characteristics of Jesuit business education. Excellence (*Magis)* rooted in ethics is seen in LIBA as competence. LIBA believes that what should motivate students at the deepest level should be what we might call "hungers" or "desires" that drive and inspire their idealism and their sense of hope. LIBA guides the students at every level to see business leadership as an opportunity for service to others, especially the marginalized, and for the common good. LIBA strives to equip them with the skills to survive in today's volatile economy, but they also need to yearn for integral human development – the development of the person as a whole, what we call care for the individual person (*Cura Personalis*). In this VUCA world, LIBA helps the students develop some key essential competencies for a new kind of leadership which views uncertainty and ambiguity as opportunities and relies on innovative learning skills, effective use of technology, fluent communication and team work as important skills for bringing about a positive change. LIBA's Teaching-Learning-Assessment (TLA) is innovative and formative as it moved away from conventional exams but more of assessments of learning based on one's core competencies and understanding application of ideas to solve the problems of the real world, experiential learning with a clear emphasis on Outcome Based Education (OBE).

LIBA primarily offers Two Year PGDM Full-Time, Two Year PGDM Weekend, Two Year PGDM Online and Fellowship Programme in Management (FPM), approved by AICTE, and Ph.D programme affiliated to the University of Madras - and more than thirty, One Year Executive Diploma and Certificate programmes. The Management Development Centre (MDC) in LIBA offers various customized programmes, short-term and long-term, to companies and business enterprises with a focus on upskilling leadership competencies. Prof. C.K. Prahalad Centre for Emerging India (CKPC) of LIBA offers training and courses skilling the rural youth and women to help them become entrepreneurs. LIBA is ranked high as one of the top ten business schools and is accredited by NBA.

Governance through Vision

To be a premier management school focusing on excellence with ethics.

Governance framework: Our vision drives our activities. It is embedded in the entire process from admission to placement of the students. It is also visible in Faculty experiences,

administration and outreach activities of the institute. The need to align with this in spirit is disseminated through handbooks, public displays and on the website. The vision is also reflected in the curriculum with every subject addressing and benchmarking ethical practices. Faculty colloquiums and debates address ethical issues to create greater sensitivity among all stakeholders at LIBA.

Governance through Mission

LIBA is a Jesuit institution committed to working with relentless desire to excel (*Magis*) with its roots in ethics. LIBA aims to cultivate men and women who are committed to national development by preparing world class leaders who are professionally competent, intellectually sharp, ethically sensitive, reaching out to the weak and the less privileged and caring for the well-being of our planet

Governance framework: The mission is reflected in the governance in the following ways:

- Centers of Excellence that cater to thought leadership and capacity / competency building among corporates and students;
- Centre for Ethics specifically devoted to enriching the ethical culture through participation in debates, conferences and research;
- Student participation in clubs to foster leadership that is empathetic and sustainable in its perspectives;
- Holistic world-class leaders nurtured through adequate emphasis in curricular activities.
- Corporates honored with Mother Teresa Award, for corporate ethics and outstanding corporate social responsibility with a corporate image that is untainted by any questionable practices.
- There is also an Advisory Board to guide and help with the functioning of Prof C.K. Prahalad Centre for Emerging India (CKPC). This centre fosters a spirit of inclusiveness in identifying and empowering communities at the BOP. These committees and advisory boards have renowned corporate leaders as members, and they provide the strategic direction to LIBA's programmes and activities.
- The Internal Quality Assurance Cell (IQAC) works on benchmarking, sustaining and improving best practices in teaching, research and consulting.
- Enhancing good governance in public and private sectors and leveraging it with State Governments and Business Enterprises, medium or large is ensured. Dr. Ajit Singhvi has donated a large sum to promote 'Good Governance' at LIBA. This initiative will be taken care of by the Centre for Business Ethics and Corporate Governance (CBEG) at LIBA.

Board of Governors for Academic Excellence

LIBA has a Board of Governors, which consists of 21 members. Apart from the Jesuits and industry stalwarts, the members include executives, local authorities and eminent academicians. The members are actively involved in the growth and functioning of the institution. The Dean of Academics, and Administration are members and represent the faculty. The Governing Council meets once a year. The Governing Council passes the auditor's accounts, approves policies, ratifies appointments and salaries and along with this, new proposals for infrastructure or new programmes are also approved. Besides this, the Annual Report of the institution that consists of details about admissions, placements, finance, department reports and other important undertakings is presented.

The Academic Advisory Council is responsible for the evaluation of the academic performance of students. It consists of leading academicians and corporate representatives who provide advice on how to continuously improve the overall academic experience for students at LIBA. They give vital inputs, which help in keeping the curriculum in tune with the changing market trends. The Faculty Council meets at least twice in a Trimester to update themselves about the program. The Faculty Council also deliberates on course revisions periodically.

- LIBA is transitioning towards the AACSB's framework for academic excellence.
- Through its framework of Assurance of Learning Goals, LIBA now will have an educational culture that is more responsive and responsible to learning styles and dispositions of the student community.
- Greater industry interface in teaching, research and student projects and internships will enhance the employability and relevance of the management education at LIBA.
- Industry professionals audit and advise the faculty on the upgradation of the course, assessment procedures and placement potential.
- The governing council sets the pace and direction of new courses, technology and teaching processes after serious deliberations.

Policies and Governance

LIBA has a Faculty Policy, Staff Policy and Student Policy. There are also policies on Incubation Centre, Research, Finance, IT, Library, Admissions, Placements, International Collaboration and Management Development Centre (MDC).

- The Faculty Policy informs the faculty on the academic, research and institution building initiatives
- Policies in all other areas are structured to allow a seamless flow of activities, catering to the philosophy of excellence in operations.
- Research policies generally follow the values of inclusiveness and integrity in the allocation of research grant.
- International collaboration seeks to bring in greater diversity in the student population, inter-university collaboration for research and faculty sharing in line with fostering excellence;
- The Management Development Centre networks and creates a market for new programmes that add value to resources in the corporate world**.**

Leadership and Governance

- **Director:** The Head of the Institution is the final deciding authority in all matters concerning governance and administration of the Institute, and overall well-being of the Institution.

- **Associate Director:** The Head of administrative and financial activities of the Institution in consultation with the Director.

- **Administrator:** Ensures smooth implementation and delegation of the administrative activities of the Institution.

- **Dean-Academics:** Ensures all academic activities and proactive response to the learning and formation and research eco-system of the Institution.

- **Associate Dean - Weekend and Diploma Programmes:** Ensures seamless functioning of PGDM Weekend and Executive Diploma Programmes in consultation with the Director and the Dean.

- **Associate Dean - Students Relations:** Facilitates the participation of students in academic and co-academic activities to ensure a holistic development of their personality.

- **Assistant Dean - Students Attendance and Discipline:** Ensures effective implementation of student policies, rules and regulations.

- **Area Chairs:** For the Marketing, HR, Finance, Analytics, Operations and General Management Domains to ensure that course curriculum is in synchronization with market and general societal goals and align with the vision of the Institute.

- **Chairs of Centers of Excellence:** Ensures that centers contribute to knowledge generation, dissemination and research to enhance best practices which are sustainable.

The overall governance policies therefore aim at fostering an eco-system of excellence with ethics, through appropriate discussion, informed judgements, policy decisions, administrative and leadership responsibilities.

- **Student feedback on institutional governance/faculty performance:**

LIBA has a formal feedback mechanism for collecting feedback from the students about each course and the faculty handling the course, at the end of every academic term. This is done through our Enterprise Resource Planning (ERP) system and the feedback thus collected is anonymous. The collated inputs for each course are stored in our records and shared with the respective faculty.
To give feedback on all other aspects of institutional administration, there is a Student Activities Council, which acts as the spokesperson for the students to represent any matter to the management.
A 360-degree Performance Appraisal method consisting of feedback from Self, Peers, Manager, and Students to review and ensure continuous and on-going self-development of Faculty, Staff, Research Associates and Teaching Assistants.
Individual students can also give feedback on any issue to their faculty mentors and are also free to approach any other member of the faculty or the management to do so.

b) Grievance Redressal Mechanism for faculty, staff and students:

As per MHRD's requirement for AICTE-approved institutions, we have provided the following url: https://liba.edu/grievance-redressal/ so that faculty, students, and staff can register their

grievances online. This link is also displayed on the notice-board along with the names of the Grievance Redressal Committee members.

Apart from the Grievance Redressal Committee, LIBA has constituted several special committees to deal with various kinds of issues that could be faced by students. These include the Anti-Ragging Committee, the Anti-Ragging Squad, the Internal Complaints Committee, and the Committee for SC/ST (Prevention of Atrocities) Act 1989.

c) Establishment of Anti-Ragging Committee:

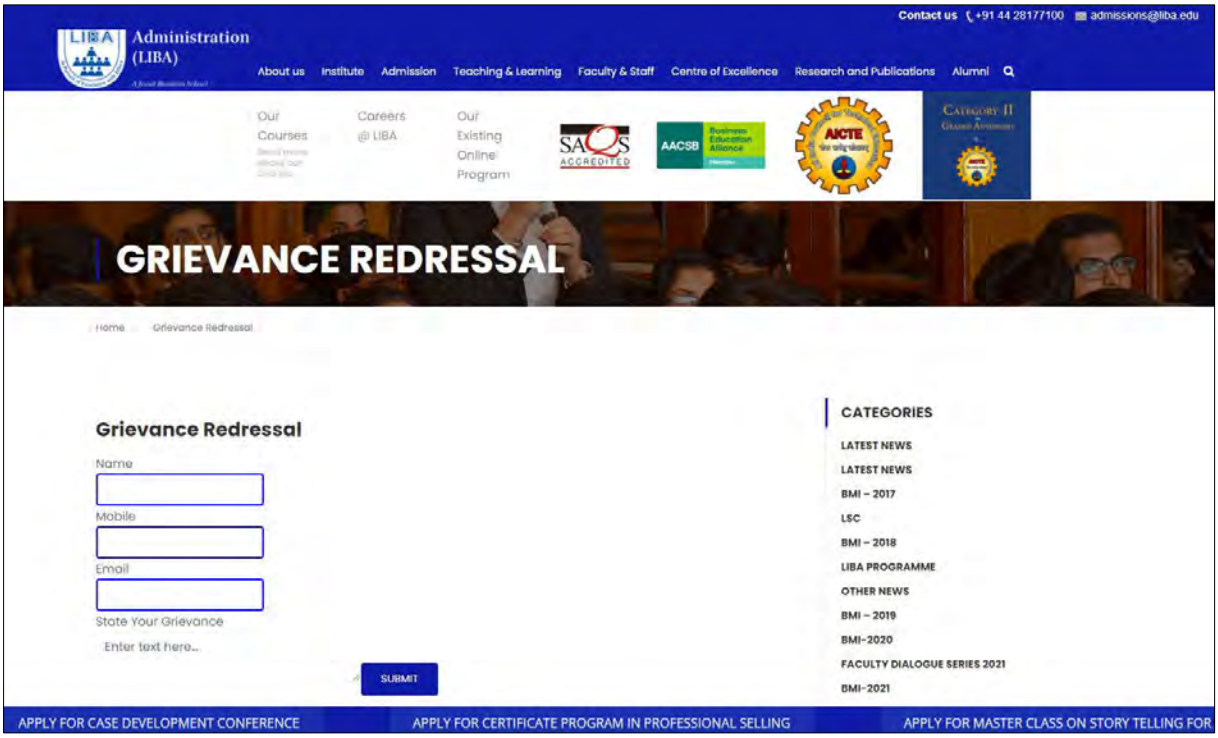
Chairperson:	Fr. C. Joe Arun, SJ Director
Members	Fr. M. Christu Raja, SJ Associate Director
	Prof. P.C. Lakshmi Narayanan Dean - Academics
	Prof. P. Chandiran Associate Dean – Weekend & Executive Diploma Programmes
	Dr. Deepa Ittimani Tholath Associate Dean – Ph.D. Programmes
	Prof. M. Ramasubramaniam Chair - Business Analytics & Controller of Examinations
	Dr. J. Joseph Francis Chair - Admissions & Nodal Officer
	Dr. P.A. Mary Auxilia Co-Chair - Student Activities Council (SAC) & Nodal Officer
	Dr. K. Sivakumar Co-Chair - AICTE Matters
	Ms. S. Thilagavathy Income Tax Officer, Income Tax Office, Tamil Nadu
	Dr. A. Amalraj, IPS Commissioner of Police, Tambaram, Tamil Nadu
	Mr. E.T.B. Sivapriyan Assistant Editor (Tamil Nadu), Deccan Herald
	Mr. Devaneyan Thozhamai, N.G.O
	Ms. V. Subhashini Librarian, LIBA
	Mr. P. Gokuldeep Second Year Student, LIBA
	Ms. Krithika S.A. First Year Student, LIBA

Anti-Ragging Squad at LIBA

Members	Fr. M. Christu Raja, SJ Associate Director
	Dr. D. Madhava Priya Assistant Dean – Students' Attendance and Discipline
	Dr. L. Aravindh Kumaran Chair – Placements and IQAC
	Dr. M.P. Pandikumar Area Chair – Finance
	Dr. Deepak Mathivathanan Chair – Research and Publications
	Dr. S. Uma Priyadharshini Chair – Centre for Ethics & Corporate Governance
	Dr. Archana Raja Co-Chair – Centre for Sales Excellence

d) Establishment of Online Grievance Redressal Mechanism:

Refer link: https://liba.edu/grievance-redressal/



e) Details of Grievance Redressal Committee in the institution and appointment of Ombudsman by the University:

Chairperson:	Fr. C. Joe Arun, SJ Director, LIBA
Members:	Fr. M. Christu Raja, SJ Associate Director, LIBA
	Prof. P. Chandiran Associate Dean – Weekend & Executive Diploma Programmes, LIBA
	Prof. B. Aiswarya Associate Dean - Student Relations and Alumni Relations, LIBA
	Ms. Anne Carolin Counsellor, Centre for Wellbeing
	Ms. R.D. Lakshmi Soundarya Second Year Student, LIBA
	Mr. B.S. Charran Second Year Student, LIBA

f) Establishment of Internal Complaints Committee (ICC):

Chairperson:	Prof. B. Aiswarya Associate Dean - Student Relations and Alumni Relations, LIBA
Members:	Prof. P. Chandiran Associate Dean - Weekend & Executive Diploma Programmes, LIBA
	Dr. P. A. Mary Auxilia Co-Chair – Student Activities Council (SAC), LIBA
	Dr. S. Uma Priyadharshini Chair – Centre for Ethics & Corporate Governance, LIBA
	Mr. A. Alphonse Rosario Executive – Full time Programme, LIBA
	Ms. Varshni Executive Secretary to Director, LIBA
	Ms. Sophia Dass Social Watch NGO, Tamil Nadu
	Ms. D.S. Jisha Second Year Student, LIBA
	Ms. R. Reena Grace Second Year Student, LIBA
	Ms. R. Vimalesh Second Year Student, LIBA

g) Establishment of Committee for SC/ST:

Chairperson	Fr. M. Christu Raja, SJ Associate Director
Members	Dr. Deepa Ittimani Tholath Associate Dean – Ph.D. Programme
	Dr. Deepak Mathivathanan Chair - Research and Publications
	Dr. Joseph Francis Chair - Admissions
	Mr. Nelson HR Manager, LIBA
	Ms. Anne Carolin Counsellor, Centre for Wellbeing, LIBA
	Mr. A. Joel Library Assistant, LIBA
	Ms. Stephensa Executive Assistant, LIBA

h) Internal Quality Assurance Cell:

Ex-Officio Member	Fr. C. Joe Arun, SJ Director, LIBA
Chairperson	Dr. Aravindh Kumaran Chair - Placements, LIBA
Member	Dr. Mary Auxilia Assistant Professor - Finance
	Dr. Kishore Kunal Dean - Online Education Initiatives
	Prof. P. Chandiran Associate Dean - Weekend & Executive Diploma Programmes
	Prof. B. Aiswarya Area Chair - Human Resource, LIBA
	Dr. M. Ramasubramaniam Area Chair - Business Analytics, LIBA
	Dr. M.P. Pandikumar Area Chair - Finance, LIBA
	Dr. Dhyana Sharon Ross Area Chair - General Management, LIBA
	Dr. Sunil Vakayil Chair - Admissions, International Students

	Dr. K. Sivakumar Co - Chair, AICTE Matters
	Dr. P. Vasumathi Chair - Centre for Sustainability Excellence
	Dr. K. Sethupathy Assistant Professor
	Dr. I. Richard Marcel Assistant Professor

6. Programmes:

a) Name of the Programmes approved by AICTE & NBA:

Name of the programme approved:	**PGDM (FULL TIME) NRI, FN/OCI / GULF QUOTA**				**PGDM (WEEKEND)**	**PGDM (ONLINE)**
Accreditation:	Accredited by NBA					
	AACSB – Educational Member					
No. of seats:	180				60	1000
Duration:	2 years				2 years	2 years
Cut off marks:		**2023**	**2024**	**2025**	**2025**	**2025**
		CAT			**LAT**	
	General	80	80	80	LIBA Admission Test	
	Christian	60	60	60		
		XAT				
	General	75	75	75		
	Christian	50	50	50		
Fee:	Rs. 18,89,700				Rs. 7,80,600	Rs.3,50,000

b) NBA Accreditation Status

NBA Accreditation Status		
1	**Name/ List of Programmes/ Courses Accredited**	Post Graduate Diploma in Management (PGDM)
2	**Applied for Accreditation**	Reaccredited for 3 years
	A. Applied but Visit not happened	Applied; Visit happened
	B. Visit happened but result awaited	Visit happened from 22nd to 24th Dec 2024 Reaccredited from 01.07.2023 to 30.06.2026
3	**List of programmes/ courses Not Applied**	PGDM Online

Name of the Institution	Program	Level	Accreditation Status	Accreditation Period
LOYOLA INSTITUTE OF BUSINESS ADMINISTRATION (Chennai)	Post Graduate Diploma in Management	Post Graduate	ACCREDITED	Academic year 2023-24, 2024-25 and 2025-26, i.e. upto 30-06-2026
	Post Graduate Diploma in Management	Post Graduate	ACCREDITED	Academic Years 2020-2021, 2021-2022 and 2022-2023 i.e. up to 30.06.2023
	Post Graduate Diploma In Management	Post Graduate Diploma	ACCREDITED	Academic Year 2016-2017, 2017-2018 and 2018-19, i.e., 30-06-2019
	PGDBM (FULL TIME & PART TIME)	DIP	ACCREDITED	5 YEARS w.e.f. 01-09-2000

राष्ट्रीय प्रत्यायन बोर्ड
चौथा तल, ईस्ट टावर, एन. बी. सी. सी. प्लेस, भीष्म पितामह मार्ग, प्रगति विहार, लोधी रोड, नई दिल्ली -110003
NATIONAL BOARD OF ACCREDITATION
4th Floor, East Tower, NBCC Place, Bhisham Pitamah Marg, Pragati Vihar, Lodhi Road, New Delhi 110003

F.No. 33-323/2021-NBA

Date: 08. 02.2024

To,
The Director
Loyola Institute of Business Administration,
Loyola College Campus, Nungambakkam,
Chennai- 600 034, Tamil Nadu

Subject: Accreditation status of Management program applied by Loyola Institute of Business Administration, Loyola College Campus, Nungambakkam, Chennai- 600 034, Tamil Nadu.

Sir,

This has reference to your Application ID No. 8106-26/05/2023 seeking accreditation by National Board of Accreditation to the Management program applied by **Loyola Institute of Business Administration, Loyola College Campus, Nungambakkam, Chennai- 600 034, Tamil Nadu**.

2. An Expert Team conducted onsite evaluation of the program from 22nd to 24th December, 2023. The report submitted by the Expert Team was considered by the concerned Committees constituted for the purpose in NBA. The Competent Authority in NBA has approved the following accreditation status to the program as given in the table below:

S. No.	Name of the Program (PG)	Basis of Evaluation	Accreditation Status	Period of validity	Remarks
(1)	(2)	(3)	(4)	(5)	(6)
1.	Post Graduate Diploma in Management	July, 2017 Document	Accredited	Academic Years 2023-2024 to 2025-2026 i.e. up to 30-06-2026	Accreditation status granted is valid for the period indicated in Col.5 or till the program has the approval of the Competent Authority, whichever is earlier.

3. It may be noted that only students who graduate during the validity period of accreditation, will be deemed to have graduated with an NBA accredited degree.

4. The accreditation status awarded to the program as indicated in the above table does not imply that the accreditation has been granted to **Loyola Institute of Business Administration, Loyola College Campus, Nungambakkam, Chennai- 600 034, Tamil Nadu** as a whole. **As such, the Institution should nowhere along with its name including on its letter head etc. write that it is accredited by NBA because it is program accreditation and not Institution accreditation. If such an instance comes to NBA's notice, this will be viewed seriously.** Complete name of the program(s) accredited, level of program(s) and the period of validity of accreditation, as well as the date from which the accreditation is effective should be mentioned unambiguously whenever and wherever it is required to indicate the status of accreditation by NBA.

Contd.2/-

Tel: +91 11 2436 0620-22, 2436 0654; Telefax: +91 11 4308 4903
Website: https://www.nbaind.org |Email:membersecretary@nbaind.org

5. The accreditation status of the above program is subject to change on periodic review, if needed by the NBA. It is desired that the relevant information in respect of accredited program as indicated in the table in paragraph 2, appears on the website and information bulletin of the Institute.

6. The accreditation status awarded to the program as indicated in table in paragraph 2 above is subject to maintenance of the current standards during the period of accreditation. If there are any changes in the status (major changes of faculty strength, organizational structure etc.), the same are required to be communicated to the NBA, with an appropriate explanatory note.

7. A copy each of Report of Chairman of the Visiting Team and Evaluators' report in respect of the above program is enclosed.

8. If the Institute is not satisfied with the decision of NBA, it may appeal within thirty days of receipt of this communication giving reasons for the same and by paying the requisite fee.

Yours faithfully,

(Dr. Anil Kumar Nassa)
Member Secretary

Encls.: 1. Copy of Report of Chairman of the Visiting Team.
2. Copy of Expert Report of the Visiting Team.

Copy to:

1. The Principal Secretary (Higher Education)
Government of Tamil Nadu
N.K.M. Building, 6th Floor, Secretariat
Chennai-600009
Tamil Nadu

2. The Commissioner,
Directorate of Technical Education
Sardar Patel Road, Guindy
Chennai-600025, Tamil Nadu

3. Accreditation File

4. Master Accreditation file of the State

प्रो.राजीव कुमार
सदस्य सचिव
Prof. Rajive Kumar
Member Secretary

सत्यमेव जयते

अखिल भारतीय तकनीकी शिक्षा परिषद्
(भारत सरकार का एक सांविधिक निकाय)
मानव संसाधन विकास मंत्रालय, भारत सरकार
नेल्सन मंडेला मार्ग, वसंत कुंज, नई दिल्ली - 110070
दूरभाष: 011-26131497
ई मेल : ms@aicte-india.org
ALL INDIA COUNCIL FOR TECHNICAL EDUCATION
(A Statutory Body of the Govt. of India)
Ministry of Human Resource Development, Govt. of India
Nelson Mandela Marg, Vasant Kunj, New Delhi-110067
Phone: 011-26131497
E-mail: ms@aicte-india.org

AICTE/Adv/AB/Graded-Autonomy/2021-22

Dated: 06.01.2022

The Principal / Director
LOYOLA INSTITUTE OF BUSINESS ADMINISTRATION,
PID : 1-13248581
Sterling Road Nungambakkam
Tamil Nadu, Chennai – 600034

Sir,

Sub: Categorization of Standalone Institutions for Grant of Graded Autonomy – Reg.

This refers to a proposal received from **LOYOLA INSTITUTE OF BUSINESS ADMINISTRATION** under the above subject which has been examined and processed by the Expert Committee constituted by the Council on 13/12/2021.

As recommended by the committee, the Council has decided to grant Graded Autonomy to **LOYOLA INSTITUTE OF BUSINESS ADMINISTRATION under Category - II** as per the provisions mentioned in the Gazette Notification titled "All India Council for Technical Education (Categorization of Standalone Institutions for Grant of Graded Autonomy) Regulations, 2019". The standalone institution shall be now eligible for all the benefits as stipulated under **Clause 5** (Dimensions of Autonomy for Category-II Standalone Institutions) of the regulations.

Institution shall inform the Council about the benefits being implemented from new academic session and shall submit an undertaking to the Council on adherence to Clause 9 (Mandatory Disclosure & Periodic Review of Autonomy) of the regulations.

The status of Graded Autonomy under Category - II to **LOYOLA INSTITUTE OF BUSINESS ADMINISTRATION shall be valid upto a duration of five years from the release of this letter or the validity of its NBA accreditation, whichever is earlier (subject to clause 5.6 of Regulations, 2019).**

You are also informed in your own interest that if there are complaints about non-compliance of AICTE norms, this Council shall conduct an inspection and after giving due opportunity to the institute to defend, take suitable action.

Yours Sincerely

6.1.2022

(Prof Rajive Kumar)

7. Faculty:

a) Permanent faculty:

S.No.	Name	Qualifications	Designation	Course Area
1	Prof. C. Joe Arun, SJ	B.A, M.A, MBA, Ph.D.	Director & Professor	Marketing & HR
2	Prof. P.C. Lakshmi Narayanan	M.Com., MBA., BL, Ph.D.	Dean - Academics and Professor	Finance & Law
3	Prof. P. Chandiran	B.E., M.B.A., Ph.D.	Associate Dean-Part Time & Diploma Programs & Chair - Centre For Logistics & Supply Chain Management & Area Chair and Professor	Operations
4	Prof. B. Aiswarya	B.Sc., MBA, Ph.D.	Associate Dean - Student Relations & Alumni Relations, Are Chair – Human Resource Management & Associate Professor	Human Resources
5	Dr. Deepa Ittimani Tholath	B.Tech., MBA, Ph.D.	Associate Dean - Research & Associate Professor	Marketing
6	Dr. D. Madhavapriya	MBA, M.Phil. Ph.D.	Assistant Dean - Students' Attendance and Discipline, Chair - International Relations & Assistant Professor	Finance
7	Prof. Shanthi Venkatesh	M.A., Ph.D.	Chair - Centre for Sales and Excellence and Area Chair Marketing & Professor	Marketing Management
8	Prof. M. Ramasubramaniam	M.E., Ph.D.	Area Chair - Business Analytics & Controller of Examinations and Professor	Operations, Supply Chain Management & Business Analytics
9	Dr. Alagu Perumal Ramasamy	M.Sc., PGDBA, Ph.D.	Associate Professor	International Business

10	Dr. A. Siluvairaja	M.A., M.Phil., MBA, Ph.D.	M.A., M.Phil., MBA, Ph.D.	M.A., M.Phil., MBA, Ph.D.
11	Dr. M.P. Pandikumar	BBA, MFC, Ph.D.	Area Chair - Finance & Associate Professor	Finance
12	Dr. L. Aravindh Kumaran	B.E, M.E, MBA, Ph.D.	Chair - Placement & Training, Chair - Documentation, Accreditation and AICTE matters & Associate Professor	Operations and Supply Chain Management
13	Dr. R. Deepa	B.E, MBA, Ph.D.	Chair – Centre for Leadership Excellence & Assistant Professor	Human Resources
14	Dr. Sunil Vakayil	MBA., Ph.D.	Chair – Management Development Centre (MDC), Chair, Admissions – International Students, Chair – Branding and Strategy and Associate Professor	Marketing
15	Dr. Deepak Mathivathanan	B.E., M.Tech. Ph.D.	Chair – Research & Publications and Associate Editor - Management Matters & Assistant Professor	Operations & Supply Chain Management
16	Dr. Archana Raja	MBA., Ph.D.	Assistant Professor	Marketing
17	Dr. S. Uma Priyadharshini	MBA., ACS (Inter), PG. Diploma, Ph.D.	Chair - Centre for Ethics and Corporate Governance (CEG), Co-Chair, Placements & Assistant Professor	Finance
18	Prof. Kishore Kunal	B.Tech, M.Tech, MBA, Ph.D.	Dean - Online Programmes and & Professor Analytics and Operations	Business Analytics
19	Dr. Akanksha Jaiswal	PGDM, Ph.D.	Assistant Professor	Human Resources

20	Dr. E. Pradeep	B.E., M.B.A., Ph.D.	Chair – Admissions & Assistant Professor	Marketing Management
21	Dr. Sivakumar K.	B.E., M.E., Ph.D.	Assistant Professor	Operations
22	Dr. Dhyana Sharon Ross	B.Sc, MBA, PG Diploma in Medico Legal Systems, Ph.D.	Area Chair – General Management & Assistant Professor	General Management & Human Resources
23	Dr. P.A. Mary Auxilia	B.Sc., MBA, Ph.D.	Co-Chair - Students Activities Council (SAC) & Assistant Professor	Finance
24	Dr. Joseph Francis J	B.E., MBA, Ph.D.	Chair – Admission & Assistant Professor	Operations
25	Dr. Ameeta Fernando	B.Sc., M.Sc., Ph.D.	Assistant Professor	Business Analytics
26	Dr. Shyni Carmel Mary	B.Sc., MCA., Ph.D.	Assistant Professor	Business Analytics
27	Dr. Theophilus Dhyankumar C	B.Tech., M.E., Ph.D.	Assistant Professor	Operations
28	Dr. G. Jaculine Priya	B.C.A, M.C.A, Ph.D.	Chair - Assistant Professor	Artificial Intelligence
29	Dr. P. Vasumathi	B.Sc., MBA, Ph.D.	Assistant Professor	General Management
30	Dr. K. Sethupathy	B.Sc., MBA, Ph.D.	Assistant Professor	General Management
31	Dr. Arun Prasad	BBM, MBA, DBA	Assistant Professor	Marketing
32	Dr. K.R. Ramprakash	CMA, MBA, DBA	Assistant Professor	Finance
33	Dr. Richard Marchel	M.S., Ph.D.	Assistant Professor	Human Resources

b) Adjunct faculty:

S.No.	Name	Qualification	Designation
1	Dr. M. Kandasami	B.Com., C.A (IICAI)	Managing Partner - Kandasami & Associates, Chartered Accountants

c) Permanent faculty student ratio:

	2025-2026
Total No. of Students:	509
No. of Faculty:	33
Student Faculty Ratio:	1:15.42

8. Profile of the Director/Dean/Faculty:

Refer Annexure: 1

9. Fee: PGDM FULL-TIME 2025-27

Fee Structure

Given below is the Fee Structure for the PGDM Full-Time Programme 2025-2027:

DETAILS	TERMS						
	I	II	III	IV	V	VI	Total
Admission Fee	35,000	-	-	-	-	-	35,000
Tuition Fees	2,46,800	2,31,000	2,35,600	2,58,060	2,49,000	2,26,440	14,46,900
Establishment Fee	23,100	23,100	23,100	23,100	23,100	23,100	1,38,600
Library Fee	15,400	15,400	15,400	15,400	15,400	15,400	92,400
Computer Fee	15,400	15,400	15,400	15,400	15,400	15,400	92,400
Insurance	700	-	-	-	700	-	1,400
Alumni	-	-	-	-	-	8,000	8,000
Foundation Course	36,000	-	-	-	-	-	36,000
Student Activities	7,000	-	-	-	7,000	-	14,000
NPTEL Courses Fee	5,000	-	-	-	-	-	5,000
Hybrid Learning Platform Fee	20,000	-	-	-	-	-	20,000
Total	**4,04,400**	**2,84,900**	**2,89,500**	**3,11,960**	**3,10,600**	**2,88,340**	**18,89,700**
Library Deposit *(refundable)*	10,000	-	-	-	-	-	-
Retention Deposit *(refundable)*	10,000	-	-	-	-	-	-

FEE: PGDM – WEEKEND 2025-27

Fee Structure

Given below is the Fee Structure for the two-year PGDM Weekend Programme during 2025-2027.

Details	Year I	Year II
Admission Fee	10,000	-
Tuition Fee	2,73,000	2,73,000
Establishment Charges	50,000	50,000
Library Fees	25,800	33,500
Computer Services	25,800	33,500
Diploma & Convocation	-	3,000
Alumni Membership Fees	-	3,000
Total	**3,84,600**	**3,96,000**

FEE: ONLINE PGDM 2024-2026



a) Scholarship offered by the institute:

Jesuit Empowerment Scholarship:

In the context of existing inequalities, injustices and dehumanizing poverty in contemporary society, the Jesuits are committed to challenge and change the oppressive constructs. LIBA works towards the integral liberation of man in collaboration with

Christians of different denominations, people of other religions and secular movements working with a similar vision.

LIBA, as a Jesuit educational institution, shapes students into agents of social change preparing them for concerted social action and thus paving the way to mass movement which will bring about the desired liberation. In our admission and scholarship policies, we actualize the preferential option for the poor by giving a privileged place to the weak who are poor economically and academically and form them as men and women for others, stamped with the Ignatian hallmark of excellence and re-orienting themselves in order to respond to the crying needs of today's society.

b) Criteria for fee waivers/scholarships:

- Scholarships are awarded by the Institute to students on merit-cum-means basis.
- LIBA also has tie-ups with corporates such as Bharti Foundations, Hyundai Motors India Limited, Palaniswamy Trust etc. who offer scholarships to eligible students.
- The Institute will also facilitate the process of obtaining educational loans from banks.

S. No.	Description	Roll No.	Name of the Student
1	Jesuit Empowerment Scholarship	F25025	Aravin Kumar A
2		F25028	Aro Kristen Prasad A
3		F25069	Jhoshee Allen A S
4		F25078	Joshua M
5		F25100	Livisha Florancia D
6		F25120	Naresh Kumar R G
7		F25150	Rohith D
8		F24025	Anto Mathi J
9		F24124	Reena Grace R
10		F24143	S Sedrick De Joshua
11		F24166	Thiyaga Vinnarasu V
12		F24148	Sherlyn Felcy S
13		F24024	Anthony Thamizh Priya M
14		F24030	P Arvind Krishna
15		F24041	Cyril Christopher B
16		F24077	Josiah Easter Raj J
17		F24089	Lino Xavier Ignatius L
18		F24124	Reena Grace R

S. No.	Description	Roll No.	Name of the Student
19		F24148	Sherlin Felcy S
20		F24161	Steve Leander Vijay L
21		F24166	Thiyaga Vinnarasu V
22		F24187	Valentinaa A
23		F24181	Jenil A M
24		F23024	Anto Rinivas B
25		F23037	Barath Kumar M
26		F23050	Darrin Arul Pragash A
27		F23159	Sujin Anto J
28		F23127	Riya Nikitha A
29		F23018	Amarjeet Minz
30		P23029	Mark Vineet
31		P22050	Sendil J
32		LIBA24ED000600	Chriswin Joy T

c) Estimated cost of boarding and lodging in hostels:

Men's Hostel Fee : Rs.1,30,000 PA (Non AC), Rs.2,50,000 PA (AC)

Women's Hostel Fee : Rs.1,82,500 PA (single); Rs.1,72,500 (triple sharing)
Rs.1,67,500 (quad-room); Rs.1,62,500 (quint-room)

10. Admission:

a) Number of seats sanctioned with the year of approval*:

S. No.	Name of Programme	Year of Approval	No. of Seats Sanctioned
1	Post Graduate Diploma in Management	1991	240
2	NRI, FN / Gulf Quota / OCI	2023	36
3	Post Graduate Diploma in Management - Online	2023	1000

* Our institution has passed a resolution to offer the flagship two-year programme in full-time mode with an intake of 180 students + 15% for the FN/OCI/Gulf quota category, and a two-year PGDM programme in weekend mode with an intake of 60 students.

b) Number of students admitted under various categories in last three years:

YEAR	GENERAL	CHRISTIANS	CATHOLICS	DALIT CATHOLICS	TOTAL
2025-2026	141	31	71	14	257
2024-2025	131	41	67	14	253
2023-2024	124	41	66	13	244

c) Number of applications received and the number admitted:

S. No.	Name of Programme	Year	No. of Seats Sanctioned	No. of Students Admitted	No. of Applications Received
1	Post Graduate Diploma in Management Full Time and Weekend	2025-26	240	256	3175
		2024-25	240	253	3280
		2023-24	240	244	1779
2	Post Graduate Diploma in Management - Online	2025-26	1000	746	2853
		2024-25	1000	465	4111
		2023-24	1000	142	916

*** LIBA is at Category II in AICTE Graded Autonomy and has approval to admit 15% FN/OCI over and above the approved intake as supernumerary seats. Hence we have admitted students over and above under the 15% FN/OCI quota.**

11. Admission procedure for Full-Time PGDM Programme:

Name of the Admission Test:	XAT (XLRI Admission Test) CAT (Common Admission Test)
Address of the Test Agencies:	XAT – XLRI, Jamshedpur CAT – Indian Institutes of Management
URL of the Test Agencies:	XAT – http://www.xlri.edu CAT – http://www.catiim.in
No. of Seats Allotted for both tests together:	180

- Calendar for admission against Management/vacant seats: **20.09.2024**
- Last date of request for applications: **15.04.2025**
- Last date of submission of applications: **30.04.2025**
- Dates for announcing final results: **02.05.2025**

- Release of admission list (main list & waiting list are announced on the same day): **02.05.2025**
- Date for acceptance by the candidate (time given shall in no case be less than 15 days): **All candidates were given 15 days for admission**
- Last date for closing of admission: **04.06.2025**
- Starting of the Academic session: **09.06.2025**
- The waiting list was activated on the expiry of date of main list: **20.05.2025**
- The policy of refund of the fee, in case of withdrawal, shall be clearly notified: **Admissions Policy 2025**

12. Criteria and Weightages for Admission:

a) Describe each criterion with its respective weightages

Marks assigned for various components	
Components	**Marks**
XAT / CAT Score	35
Group Discussion	5
Personal Interview	25
Written Ability Test	5
Consistency in Academic Performance	15
Sports and Co-academic Activities	5
For Catholic Christians	5
Work experience	10
Total score	**100**

b) Mention the minimum level of acceptance, if any:

CAT	General	Christians
Highest	89.61	95.52
Lowest	51.09	45.23

c) Mention the cut-ff levels of percentage of the candidates:

XAT	General	Christians
Highest	95.74	96.94
Lowest	43.43	42.01

13. Results of admission under management seats/vacant seats:

a) Composition of selection team for admission under Management Quota:

S. No	Name	Designation
1.	Dr. Antony Robinson, SJ	Vice-Chairman – Board of Governors, LIBA Rector, Loyola College Institutions
2.	Prof. C. Joe Arun, SJ	Director, LIBA Secretary – Board of Governors, LIBA Member, Loyola College Society
3.	Prof. P.C. Lakshmi Narayanan	Dean – Academics
4.	Dr. Joseph Francis J	Chair – Admissions

Waiting list of the candidate in order of merit to be operative from the last date of joining of the first list candidate: Followed for 2024-27.

b) List of the candidate who joined within the date, vacancy position in each category before operation of waiting list:

Consolidated information of candidates joined from the Selection & Waiting list in the merit order (Open Quota).

List	No. of Candidates
Selection List	377
Waiting List	174

14. Information of Infrastructure and Other Resources available:

Rooms	No.	Area in sq.m.
Classrooms:	16	1999.88 sq.m.
Tutorial Rooms:	2	193.5 sq.m.
Laboratories:	4	443.58 sq.m.
Drawing Halls:	NA	
Computer Centres:	2	219.9 sq.m.
Central Examination Facility:	Yes	
Online Examination Facility:	Yes	
Barrier Free Built Environment for disabled and elderly persons:	Yes	
Fire and Safety Certificate:	Yes	
Hostel Facilities:	Yes	

Classroom – Learning Gallery:



Classroom – Learning Plain



Laboratories:





a) Computing Facilities:

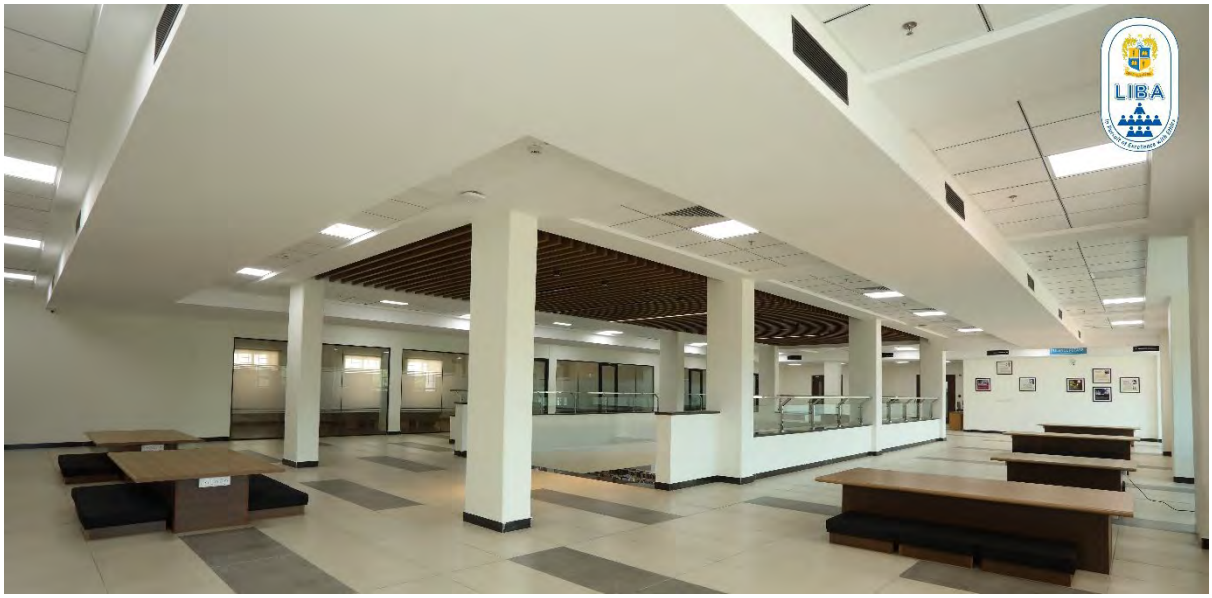
Internet Bandwidth:	Tata - 500 MBPS + BSNL – 150 MBPS
No. and configuration of System:	Intel i5, Intel i7 desktops (Lenovo, DELL, HP)
Total no. of system connected by LAN:	490
Total no. of system connected by WAN:	-
Major software packages available:	1. SPSS 2. AMOS 3. Minitab 4. Tableau 5. R Studio 6. Python 7. Office Suite 365 8. Knime 9. Hadoop 10. Oracle 11. Statcraft 12. Tally Prime 13. Chat GPT4.0 & AI Tools
Special purpose facilities available:	For Live meetings, interviews & discussions: 1. Polycom Group 100 2. Teams 3. Zoom 4. Cisco Webex 5. Samsung Flip boards 6. Hikvision 86-inch interactive Display 7. Video Conferencing Room with polyg7500
Learning Management System (LMS)	1. Moodle (AWS & Internal Administered Server) 2. Coursera

b) Library:

No. of Titles:	29332
No. of Volumes:	38878
No. of Online National Journals:	29
No. of Online International Journals:	4
E-Library facilities:	Yes
National Digital Library (NDL):	Yes




LIBA
FINANCE


LIBA

c) Compliance of the Academic Bank of Credits (ABC)

Registered in NAD portal	Yes | NAD Membership no. 11179
Registered on ABC NAD portal	Yes
Academic Bank of Credits NAD ID	NAD088036
Total credit data uploaded for the years 2021, 2022, 2023 and 2024	753

d) Laboratory & workshop:

S.No.	Name of the Laboratory	Specialisation
1.	Technology – Megabyte	All courses
2.	Technology – AI Desktop	All courses
3.	Technology – Pixel Fixers	All courses
4.	Technology – Platform Operations	All courses
5.	Technology – Fintech Paradise	Finance Lab
6.	Technology – Webwide	All courses

e) Innovation Incubation Council:

LIBA Innovation and Incubation Council is responsible for activities related to building entrepreneurship among students and the people in the neighboring community. We are working on proposal for taking up skill development activities under the Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY). We are in the process of building the entire incubation eco system that would include angel investors, bankers, and a host of faculty consultants (from LIBA) for strategy planning and advising on finance and marketing.





f) Social Media Cell:

Admissions and Public Relations (APR) Committee of LIBA manages the official social media sites of the institution, like Facebook, LinkedIn. Twitter, etc., which play a crucial role in representing LIBA. The committee faces the queries from outside with transparency and accuracy.

The APR committee of LIBA connects the eager young minds of tomorrow from various B schools and multiple business environments to join hands for the future realm. It encourages budding managers of LIBA to explore the opportunities by providing enormous support and motivation. The Activities and Events organized and conducted by LIBA are promoted through the PR committee of LIBA.

By helping people to achieve their dreams, the Admissions and PR committee of LIBA accomplishes its primary purpose.

g) Short video of Infrastructure and Facilities available:

Video link: https://liba.edu/aicte-nba-approval/#1516876188748-89614290-4a3a

h) Games and Sports facilities:

Games and Sports Facilities	Yes
Gymnasium	Yes
Extra-curricular activities	Yes
Soft Skill Development Facilities	Yes



LIBA – Auditorium cum Sports Facility



Gymnasium



LIBA – Auditorium cum Sports Facility



Cricket Ground



Football Ground



Volley ball ground & Badminton court



Hockey ground

i) Teaching learning process:

The Teaching-Learning Process (TLA) at LIBA is designed to focus on achieving clearly defined and measurable learning outcomes, ensuring that students acquire the necessary knowledge, skills, and attitudes. The approach centers around aligning teaching methods and assessment strategies with the desired course and program outcomes. At LIBA, we follow **Outcome Based Education (OBE)** in our TLA, ensuring that all teaching and learning activities are specifically tailored to meet the defined learning outcomes. This approach enhances the overall educational experience and ensures that students are well-prepared to apply their learning in real-world contexts.

Components of TLA

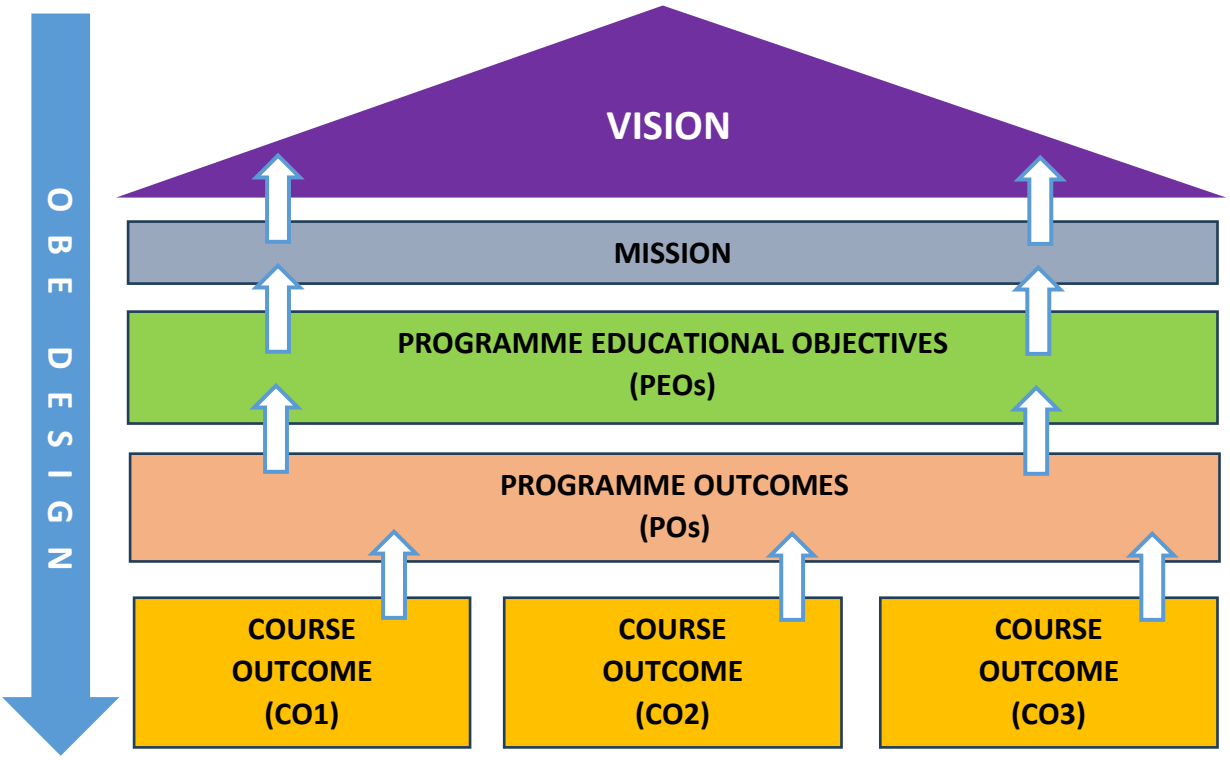
There are three critical components to this definition:

a) Learning is a process, not a product. This process takes place in the mind. We infer that it has occurred from students' products or performances.

b) Learning involves change in knowledge, beliefs, behaviour, or attitudes. This change unfolds over time; it has a lasting impact on how students feel, think and act.

c) Learning is not something done to students, but rather something students themselves do. It is the direct result of how students interpret and respond to their experiences—conscious and unconscious, past and present.

Process Involved in Outcome Based Education (OBE):



TLA Format

a) **Course Outline:** Give a brief background with significance of the course, explaining relevance in relation to outcomes of learning. Map the course to the broad area of management / specialisation linking it with other core courses.

b) **Course Objectives:** There must be at least a minimum of three objectives and a of maximum five. Course objectives specify a behaviour, skill, or action that a student can demonstrate if they have achieved mastery of the objective. They must be measurable by some sort of assessment that finally achieves Bloom's Taxonomy - Remembering, Understanding, Applying, Analyzing, Evaluating, and Creating and range from lower order thinking skills to higher order thinking skills. Course objectives form the foundation of the class. Everything in the course should work together to ensure students master the course objectives.

c) **Course Outcomes:** COs are the statements of knowledge/ skills/ abilities that students are expected to know, understand and perform as a result from their learning experiences in each course. In order to graduate from a programme, students must pass a significant number of required courses (subjects) with at least a minimal proficiency level (often in the form of marks or grades), as set forth by the affiliating university. Usually, a university gives a syllabus that the institution must adhere to. The syllabus specifies the teaching strategy and content for each course. Course Outcomes (COs) are the measurable parameters which evaluate the student performance for each course that the student undertakes in every semester. COs are also referred to as Course Learning Outcomes (CLOs).

d) **Mapping for the Courses:**

COs	PO1	PO2	PO3	PO4	PO5	PO6
CO1						
CO2						
CO3						
CO4						
CO5						

e) **Guidelines:**

- COs should aim to develop higher order skills in each Domain of Learning.
- Typically 5 COs are identified per Course.
- The CO statements are defined by considering the course content covered in each module of a course. On average, a typical CO is expected to take between 7-10 lessons in a 40 lesson course.
- Attainment of each CO should lead to attainment of one or more POs.

f) **Course Content:**

i) Course content in terms of Modules (preferable) along with a brief description of topics that will be covered in each module is listed.

ii) Books/ references are to given in detail module-wise.

iii) All Teaching-Learning aspects such as Discussions, Case studies, Guest lectures (at least 3 guest lectures to be planned for each course involving Visiting Faculty / Alumni) to be given in detail -module wise

iv) Details of videos or any other material that are intended to be used is listed.

g) **Pedagogical Strategies**

A description of pedagogy proposed to be used for each Module (like lecture, tutorial, practical, case study, class test, presentation etc.) is given along with Teaching-Learning Plan (TLP). TLP specifies the number of hours / sessions that will be allotted for each module along with specifics that are intended to be covered. Classroom lectures are kept to a minimum.

Each Module should broadly cover the following elements:

a) Basic concepts
b) Definitions
c) Key Authors, Concepts & Theories
d) Application of the knowledge to real time industry and organisation
e) Frameworks and Tools

Formative Assessment (FA) - 70 Marks

I. It is a continuous assessment of learning. It could be done after every session or after every module/theme; it could be also after a week of sessions. It should be clearly linked to AoL which was set for the session(s) and should be mapped to the COs and POs.

II. Formative assessment must provide a period of reflection and assimilation of the learning that could be done using different methods of examination.

III. This could be written / oral / group discussion / quiz / role plays / games / experiments in real world

IV. A student should score at least 55 percent in the Formative assessments to be eligible to move to Summative Assessment

Summative Assessment (SA) - 30 Marks:

I. SA assesses the learning by keeping in mind Course Outcomes and all the Assurances of Learning.

II. SA could start after 70 per cent of sessions are completed as there are no formal examination days.

III. Faculty / Area Chairs form a panel of faculty for conducting SA. The panel of assessors could include faculty from other institutions, industry experts and alumni alongside the internal faculty. The latter two – industry and alumni – are important to assess learning.

IV. SA focuses on comprehensive learning of basic concepts, theories, models, frameworks, and how the concepts are applied in real time situations.

V. All the students should sit for a written test of basic concepts for 30 marks and the rest of the components for 70 marks. Based on each student's competence, this could be Group discussions, Project Presentations, games etc.

VI. A final personal interview is conducted to measure the students' comprehensive learning and its impact on their personal and professional lives.

Assessment Structure

Levels: a) Individual b) Group
Areas: Classroom, Field immersion, Games/simulation, Ways of experimenting

I. Basic test on knowledge of Concepts/theories/models/frameworks of subjects

II. Group discussions (on cases) that assess skills of teamwork, creative thinking, critical thinking, argument, articulations, ethical conduct, and leadership

III. Creative and innovative presentations that assess communication skills

IV. Live Projects that assess application of concepts to real time situations in which creative, analytical, and critical thinking skills are seen as developed by a student.

j) List of research projects/consultancy works:

Consultancy Works:

S.No.	Consultancy Project	Organisation	No. of Faculty	Income
1	Training & Development for the Beneficiaries of Ministry of Micro, Small and Medium Enterprises (MSME) - Madurai	Industries Commissioner and Director of Industries and Commerce.	Dr. Sunil Vakayil	Rs.2,94,572
2	Training & Development for the Beneficiaries of Ministry of Micro, Small and Medium Enterprises (MSME) - Coimbatore	Industries Commissioner and Director of Industries and Commerce.	Dr. Sunil Vakayil	Rs.2,94,634
3	Training & Development for the Beneficiaries of Ministry of Micro, Small and Medium Enterprises (MSME) - Chennai	Industries Commissioner and Director of Industries and Commerce.	Dr. Sunil Vakayil	Rs.2,65,500

4	Consultancy (B2B)	The Institute of Chartered Accountants of India	Dr. Ramprakash	Rs.1,89,000
5	Training & Development for the Beneficiaries of Ministry of Micro, Small and Medium Enterprises (MSME) – Batch 1, 2, 3 and 4	Industries Commissioner and Director of Industries and Commerce	Dr. Sunil Vakayil	Rs. 21,24,000

Research Projects:

S. No.	Name of Research Project	No. of Faculty Involved
1	The Explainability of Opaque Algorithms in Recommendation Engines: A User-Centric Investigation	2
2	Exploring Social and Economic Sentiments: A Study of Public Discourse on Social-Media in Tamil Nadu	3
3	A Study on the Financial Ecosystem of the state of Tamil Nadu: Major Contributors, Expansion opportunities, and Revenue Augmentation Plans"	3
4	Decentralized Governance, Tokenomics and User Behavior in DeFi: Exploring the Mediating Role of Protocol Sustainability and Ecosystem Growth on Platform Performance	3
5	A Study on the Impact of Paradoxical Leadership on team Dynamics	2
6	Socio-Economic and Ethical Impact of Artificial intelligence on the Digital Well-Being of Employees at Workplace	2
7	A Study on the Impact of State Interventions in Minority Economic Welfare in Tamil Nadu and Perception of the Minorities about the Government of Tamil Nadu	4
8	Assessing and Evaluating the Employability of Transgenders in the state of Tamil Nadu	2

k) Industry linkage:

- ✓ An important strength of LIBA is its strong interface with the industry. It is a member of various industry associations. LIBA has always worked towards understanding the needs of the industry and the corporates.
- ✓ The PGDM full-time programme follows the trimester pattern; the curriculum is updated regularly with input from the alumni and the corporates to make it relevant to

the rapidly changing needs of the industry. The programme includes industry visits to experience the real world besides the mandatory summer internships lasting for 8-10 weeks. Their academic performance, long exposure to industry and rich experience in executive functions substantially contribute to shape competent managers.

- ✓ Companies coming in for placements provide feedback on the quality of the students and programme which helps to revise/update the curriculum, to suit the needs of the industry.
- ✓ The Centres of Excellence also serve as bridges to connect industry with academia by involving students in projects and internships in addition to undertaking consultancy and research projects.
- ✓ Most of our Alumni are in top senior leadership positions. They are part of our student admissions panel and regularly return for Placement. They also contribute to LIBA as visiting faculty and are the external examiners for the Comprehensive Viva-voce examination held at the end of the Two-Year Programme.
- ✓ Experts from the industry are regularly invited for guest lectures. LIBA organizes various conferences in order to get the students involved in serious discussions and issues of current relevance in the corporate world.
- ✓ In 2020-21, as part of the weekly *Beyond Management Initiative (BMI)* seminars and other annual conferences like *BEACON, Business Summit, Budget Analysis* and *Insight* were organized with around 72 eminent personalities - business leaders, entrepreneurs and academicians addressing the students.

l) MoU's with industry:

Refer Annexure: 3

m) LoA & subsequent EoA till the current academic year:

Refer link:

https://drive.google.com/file/d/1dL5OCkMRMwtHj0n4Bws5px3zj6n_ffUu/view?usp=sharing

n) Best Practices:

LIBA stands for Excellence with Ethics, which are the hallmarks of Jesuit business education and all its programmes and activities, embody these two elements. LIBA earnestly strives to inculcate in students the values of excellence, justice, honesty and service to the society. LIBA has designed a Personal Growth Lab (PGL) in which students receive personal guidance to become aware of their deficiencies and make themselves positive in their character.

a) Personal Growth Lab

Personal Growth Lab is a unique programme in the process of formation of students of LIBA. This year for the F25 batch was mentored by Fr. C. Joe Arun, SJ, Director of LIBA, along with the dedicated faculty team, was a deeply transformative experience for students. The main focus was on discovering and uncovering the original self to lead a life of authenticity. That was followed by healing the inner child, and responding to the cry of the inner child. The inner and intensive journey culminated in reflections on cultivating a wise heart, falling forward, and embracing disciplinary consistency through "The Way" – the Personal Growth Plan. Towards the end, Fr Joe Arun SJ had a conversation with students to recognise graces they received. Students in the manifestation shared the transformative experiences that they had during the sessions.



b) The Honesty Shop

To celebrate the anniversary of the Honesty Shop as a symbol of LIBA's commitment to integrity and ethical behavior in all aspects of life. To honor loyal customers who embody LIBA's values of trust, honesty, and social responsibility through their consistent support. The Honesty Shop at Loyola Institute of Business Administration (LIBA) celebrates its 4th anniversary, symbolising our enduring commitment to integrity, trust, and ethical conduct the very values that lie at the heart of LIBA's vision of Excellence with Ethics. Over the years, it has become more than a space for essentials; it has evolved into a living expression of LIBA's mission to form responsible leaders guided by values and social conscience. To celebrate this milestone, the Loyal Customers of the shop were identified and honoured by Rev.Fr.C.Joe Arun SJ, Director LIBA. This humble initiative is a reaffirmation of our collective commitment to nurturing a culture where ethical values guide our actions, both within and beyond the campus.



c) Centre for Business Ethics and Corporate Governance:

LIBA established the Centre for Business Ethics and Corporate Governance in 2005. The Centre works to build bridges between businesses and society, between competence and compassion and between profit making management and ethical conduct. LIBA, since 1998, has been appreciating responsible corporate citizenship with the prestigious Mother Teresa Award for Corporates, whose commitment to society goes far beyond the call of their core operating strategies, to draw the attention of students, corporates and society at large. This award aligns with LIBA's mission to form competent and committed leaders who are ethical, principle-centred and socially responsible with a global perspective and entrepreneurial spirit. Some of our past recipients of this award include, Infosys, Mahindra & Mahindra Ltd., ACC Ltd., TATA Steel, TVS Motors, NTPC Ltd., Mind Tree, Ultra Tech Cement Ltd., Maruti Suzuki, Ujjivan Small Finance Bank Ltd. to name a few. The Centre also organizes BEACON, the Annual Ethics Conference, a flagship event of LIBA to create awareness among the firms that embrace Ethics and Corporate Governance in their business.



d) Inauguration of Wall of Kindness The primary objective of the Wall of Kindness was to create a platform for the faculty, staff and students of LIBA to come together and contribute to a noble cause. The Centre for Business Ethics and Corporate Governance and Radius Club at Loyola Institute of Business Administration (LIBA), Chennai as a joint initiative inaugurated the Wall of Kindness in the campus, an initiative aimed at promoting empathy,



charitable spirit and social responsibility among students. Rooted in the Jesuit spirit of service and compassion, the Wall of Kindness encourages individuals to contribute the essentials, reinforcing LIBA's commitment to values-driven leadership and ethical action. Rev. Dr. J. Antony Robinson, SJ, Rector, Loyola College Institutions, and Rev. Dr. C. Joe Arun, SJ, Director, LIBA, in the presence of Jesuit Fathers, inaugurated the initiative and highlighted the importance of integrating moral consciousness into business education. The initiative is part of LIBA's broader efforts to instil ethical behaviour and community service in future leaders. This symbolic gesture reflects the LIBA's vision to go beyond classrooms and contribute meaningfully to society, creating a culture where kindness is not just taught, but practiced.

e) Centre for Artificial Intelligence (CAI): The Centre for Artificial Intelligence (CAI) at Loyola Institute of Business Administration (LIBA) aims to advance business education and research by augmenting the power of AI, especially making the learning process embedded in artificial intelligence. By equipping students with cutting-edge AI skills and fostering collaboration with industry, the Centre aims to empower future leaders to navigate the complexities of a data-driven world. The Centre is driving innovation through projects, research, and hands-on experience, ensuring that it shapes the next generation of AI-enabled business professionals. Through its initiatives, the Centre is committed to creating a future where AI plays a pivotal role in transforming the business landscape.



Current Focus:

Our journey began with the launch of IgnAI, an innovative app that blends AI with the spiritual teachings of St. Ignatius of Loyola. This milestone symbolizes our commitment to both technological advancement and ethical leadership.

- **Innovative Curriculum Delivery:** AI courses integrated with practical business applications, ensuring students receive hands-on learning experiences.

- **Strengthening Industry Collaboration:** Partnering with industry leaders to provide workshops, internships, and projects addressing real-world AI challenges.

f) Centre for Sustainability Excellence: LIBA's Centre for Sustainability Excellence a pioneering initiative dedicated to foster environmental responsibility and sustainable business practices was established in the academic year 2024–2025. This centre aims to champion sustainability-driven innovations, enhance environmental consciousness, and integrate responsible business strategies into academic and professional development. The Centre was marked by the launch of the Sustainability Drive, aimed at raising awareness among faculty and students about mindful consumption and responsible behaviour. As part of this initiative, students from the Centre presented the 3R Drive—ReFab, ReBoot, and ReLeaf—demonstrating creative and practical approaches to sustainability:

- ReFab: Showcased the power of upcycling and repurposing materials, transforming waste into valuable resources.
- ReBoot: Encouraged a fundamental shift in consumption patterns, promoting the principles of a circular economy.
- ReLeaf: Advocated for environmental restoration, reforestation, green initiatives, and biodiversity conservation.

The establishment of the Centre for Sustainability Excellence is a testament to LIBA's unwavering dedication to integrating sustainability into its academic framework. With this Centre as a driving force, LIBA aims to empower students, foster industry collaborations, and lead transformative initiatives that will shape a greener, more responsible future for generations to come.



f) Joy of Giving:

On behalf of the Centre for Business Ethics and Corporate Governance (CBEG) and the Radius Club of Loyola Institute of Business Administration (LIBA), we extend our deepest gratitude to Rev. Fr. Director, Rev. Fr. Associate Director, the Dean of Academics, Officials, Faculty, Staff, and all the Students of LIBA. Your remarkable and selfless contributions to the migrant workers at Loyola Shelter Home, T. Nagar—a Jesuit Social Centre dedicated to serving homeless migrants—have made a profound impact. Through your generosity, compassion, and solidarity, you have not only helped improve the lives of many but have also set a shining example of social responsibility and ethical leadership.



g) Green Initiatives: LIBA has an energy efficient Green building which has used eco-friendly materials in construction. The green building at LIBA provides a healthier and more sustainable learning environment for students, staff, and faculty. LIBA prioritizes sustainability and environmental protection by reducing its carbon footprint through eco-friendly practices in daily operations. These environmentally responsible practices reduce the impact on natural resources and contribute to a more sustainable future, aligning with LIBA's commitment to Jesuit values of caring for individuals and the environment. The green initiatives include 1) Reducing plastic usage 2) Watering the sapling 3) Daylight roofing system 4) Solar panels 5) Sewage treatment plant 6) Cleanliness drives and 7) Plantation drives.

NATURE SCIENCE FOUNDATION

[A Unique Research and Development Centre for Society Improvement]
An ISO/IEC 17020:2012 Accredited Type 'A' Inspection Body [Reg. No. IB 121]
by National Accreditation Board for Certification Bodies (NABCB),
QCI, An Autonomous body under Ministry of Commerce & Industry, India.

Regd. No. 114/2017

Inspection Certificate

This is to certify that Loyola Institute of Business Administration (LIBA), Nungambakkam, Chennai - 600 034, Tamil Nadu, India has implemented ecofriendly sustainability practices in line with National Building Code of India, Part 11 (Approach to Sustainability) which covers the following areas,

1. Green Audit
2. Environment Audit
3. Energy Audit
4. Waste Management Audit
5. Soil and Water Audit
6. Air Quality Audit
7. Hygiene Audit

NABCB
IB 121

ilac-MRA

Date of Inspection: 29.01.2025
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Non-Conformities Sheet No: NSF/PR/7.8
Report No: NSF/PR/7.5 /02
Checklist No: NS/PR/F/7.1.7

Dr. D. Vinoth Kumar
Director (Audits)

Dr. S. Rajalakshmi
Chairman

No. 2669, LIG-II, Gandhi Managar, Peelamedu, Coimbatore - 641 004, Tamil Nadu, India.
Phone: 0422 4917999; Mobile: 95667 77255; 95667 77258
Email: director@nsfonline.org.in, Website: www.nsfonline.org.in

Note: Organization management is responsible for the validated not meeting the requirements during the inspection Process.

(g) Centre for Wellbeing: The Centre for Wellbeing is dedicated to promoting mental, emotional, and physical wellness for all individuals at LIBA. It achieves this through a variety of both formal and informal events, structured and casual programs, planned and spontaneous happenings. These events, referred to as signature and routine events, aim to uncover the unique talents of students and provide them with a platform to showcase their skills. Additionally, the Centre for Wellbeing offers group and individual support to students, providing constant assistance with psycho-social and emotional wellness. Amidst the demands of a busy academic and professional life, the Centre provides a peaceful retreat and is committed to reinforcing the positive atmosphere at LIBA.



- **International Collaborations with more than 35 Educational Institutions around the globe:**

In today's fast changing world where globalisation and privatisation are part of everyday lingua franca, LIBA strives to expose and prepare its students for the global arena.

As LIBA focuses on pursuing excellence with ethics, we focus on the 'holistic formation' of students in all quotients, viz., intellectual, social, emotional and spiritual. The Institution works with an undeterred zeal to offer its students the best of education, blending classroom and experiential learning. This provides a unique and valued position in which a student feels (pathos), thinks (logos) and acts (ethos) in his or her circumstances based on values of goodness, truth and beauty.In this context, LIBA takes great pride in the international relations we make,

the professional networks we facilitate and the inspiration we evoke. LIBA has more than 35 international exchange/collaborative programmes with reputed universities in the United States, South America, Europe, Africa and Asia. These global connect augment inter-cultural sensitivity and inter-cultural management skills in and for the students from our partner universities which gives exposure and prepare the students for the global arena. Likewise, faculty from LIBA pursue joint research and teaching activity with their counterparts in the partnering institutions.

LIBA also partners with premier universities around the world in implementing various Conference, Seminar, Webinar series Faculty Development Programmes and Research Projects. These partnerships create a true cross-cultural perspective and offer a global learning experience in management research.

These international collaborations with institutes helps to enhance the brand image, ranking and visibility of LIBA around the globe. It assists with international benchmarking to update the curriculum suitability. The exchange programmes augment inter-cultural sensitivity and inter-cultural management skills in our students which helps in the holistic growth of our students.

➢ AACSB Educational Member:

LIBA is a member of **AACSB** International—The Association to Advance Collegiate Schools of Business world's largest network of business schools and organizations focused on advancing business education. AACSB International is a global association of leaders in education and business dedicated to supporting and advancing quality business education worldwide.

Through membership, accreditation, research, thought leadership, professional development, and advocacy, AACSB partners with over 1,500 organizations, from more than 90 countries globally.

➢ BGA Member:

LIBA is a prestigious member institution of the BGA, an international membership and global network of impactful business schools. This internationally recognized membership enhances and supports business schools worldwide, operating under the same organization as the Association of MBAs (AMBA).

➢ Robust Industry Interface:

An important strength of LIBA is its strong interface with the industry and the brand value of 'Loyola'; it is a member of various industry associations. LIBA has always worked towards understanding the needs of the industry and the corporates.

LIBA is indeed fortunate to have a close collaboration with various business organizations. It takes full advantage of the corporate connections for employment and career support. It has constant interaction with industry and commerce associations such as:

➢ Memberships:

1. Confederation of Indian Industries (CII)
2. Madras Management Association (MMA)
3. All India Management Association (AIMA)
4. Madras Chamber of Commerce and Industry (MCCI)
5. National Institute of Personnel Management (NIPM)
6. Automotive Component Manufactures Association (ACMA)
7. Indian Institute of Materials Management (IIMM)
8. Association of Indian Management Schools (AIMS)

➢ Placements:

Placements play a key role in improving student satisfaction in general, and in aiding healthy retention. LIBA has an enviable record of securing 100% placements since the inception of the full-time PGDM programme.

Placement facilities:	Yes		
Campus placement salary:	**2022-23**	**2023-24**	**2024-2025**
Minimum Salary:	7.5 L.P.A.	7.6 L.P.A.	7.5 LPA
Maximum Salary:	20.5 L.P.A.	21 L.P.A.	21 L.P.A.
Average Salary:	11.5 L.P.A.	11.21 L.P.A.	11 L.P.A.

➢ Distinguished Alumni:

LIBA is proud of its students who have done very well in all spheres of business and have grown to become prominent citizens of the society. Few of our distinguished alumni are:

- Ms. Anjali Pais, Founder and CEO at Aquilar Strategic Services, Bangalore (Recognised as one of the Top Ten Women CEO in India by Women Entrepreneur India Magazine)
- Mr. Kewyn George - Information Services at Expeditors, Chennai
- Mr. Mark T Fernandes- Senior VP, HR & Head OCD, Kotak Life (Recognised and endorsed by Linkedin as a Global thought leader in L&OD space), Mumbai.
- Mr. Mike Murali, Senior Director & Chief Fun officer at Capgemini, Bangalore
- Mr. Ramesh Nair, CEO, India & MD - Market Development, Asia at Colliers, Mumbai

- Edward Francis Paul, Board Member & Director HR - India Subcontinent Board Member & Director HR - India Subcontinent, RCI, Bengaluru
- Mr. Sathish Kumar C S, Deputy General Manager, Indian Oil Corporation Ltd, Mumbai
- Mr. Audrey J-Director - Human Resources at Cummins Inc, United States
- Mr. Tomson Robert – Partner, EY, UAE
- Mr. Kern Agrawal – Entrepreneur, Carbon Loops Pvt Ltd., Chennai
- Ms. Chithra Thomas, Country HR Leader, Tesla India.
- Mr. Soubir Ignatius Ghose, Senior Director, JLL India
- Ms. Arasi Arul, Founder & CEO, 60PlusIndia, Chennai
- Mr. Tom Chackalakal, Executive Director- Manufacturing Business Strategy and Capacity Planning, Asia Pacific at Ford Motor Company, Chennai
- Mr. H. Srikrishnan H, MD and CEO, Jio Payment Bank (Promoted by RIL and SBI as JV Partner), Mumbai
- Mr. Peter Raj Kapoor, Director, Praise Foundation, Chennai
- Mr. Deepu Joseph, Director, Citi Bank, Singapore
- Ms Leena Rayer, Global IT services – Head, Asia Pacific, Amazon, Chennai
- Ms.Arthi Madhusudan-Senior Vice President-Business Partner, Goldman Sach, New York
- Ms. Anupama Hoon- Business Development. Capital Fund, Jakarta (she won the Economic Times Young Leader Award 2014)
- Mr. Ramesh Ravishankar, Director Marketing, Freshdesk, Chennai
- Ms. Juliet Antoinette, Director, HCL, Chennai
- Mr. Jerry Kingsley, Head Sri Lanka and Head Capital markets, South India, JLL
- Mr Ashok Nichani, Business Analyst & Corporate Trainer, Chennai
- Mr. Praveen Dilip, MD and CTO, RepuNext, Chennai
- Mr. Ashish Jhaver, Director, Internal Audit Operations, Barclays Global Services Centre, Chennai
- Ms. Khatija Lokhandwala, Head, Brand Marketing – Zivame, Bengaluru
- Mr. Girish Neelamana, CEO, Mercedes Benz Bridgeway Motors, Kozhikode
- Ms. Shobhana Ravi, President, Infotech & Learning TAFE
- Mr Deepu Joseph, Managing Director, Bank of Singapore, Singapore
- Mr John Praveen, VP Tech, Foundever, Chennai
- Mr Rajesh Chacko, Director, Global Solution Structuring, HSBC, London
- Mr Shunmugam Boobalan, Senior VP, BNY Mellon, Chennai
- Ms Sahaya Joseph Augustine, VP, BNY, New York
- Mr Saptarshi Bhaduri, Senior Director, TrustPlus, Kolkata
- Prakriti Ojha, Senior Manager (HR), Balmer Lawrie & Co, Delhi
- Mr Thanga Saravana Raj Alviraj, Senior Executive Director, Savills India
- Mr Stephen Devassy, Managing Director, Camerry
- Ms Emy Ann Oommen, India HR Lead - Altair
- Mr Riddhi Chakrabarty, Business Manager, Google Ads

LIBA alumni are spread all over the world. They are heading multinational companies like Amazon, ITC, Walmart, Nestle, JP Morgan, Dell, Deloitte, IBM etc. in various domains. Most of the Alumni are in top senior leadership positions. They are actively involved in student selection, course revision, guest lectures and placements. Many return to the campus as visiting faculty. They also form the panels during the Comprehensive Viva-voce examination which is held at the end of the Two-Year full-time Programme. The Alumni take part in the Loyola Alumni Chapter (for all Loyola Institutes) in London, Dubai, Melbourne/ Australia and Sri Lanka.

➢ Corporate Social Responsibility:

To promote Corporate Social Responsibility (CSR) among companies, a prestigious Mother Teresa Award for Corporate Citizen, instituted in 1998, is presented annually to a company that has shown exemplary commitment to CSR and is aimed at inspiring socially responsible leadership.

➢ Contribution to the Community:

One of the objectives of Jesuit education is to prepare 'men and women for others'; where students develop a deep sensitivity to the needs of others, particularly the needy and the marginalized. LIBA aims to develop a culture of philanthropy that shifts the way its members invest themselves and engage with the broader community. We have been involved in various activities to give back to the society.

➢ **Professors of Practice:**

S.No.	Name	Qualification	Designation
1.	Dr. A. Amalraj, IPS	BSC Physics, MBA, Ph.D.	ADG - Enforcement Bureau CID, Tamil Nadu
2.	Dr. T. Prabhushankar, IAS	MBBS, MD	Managing Director - Metropolitan Transport Corporation
3.	Mr. Naveen kolathur	BS, (Applied Sciences), MBA	Chief Operating Officer - Driver Logistics

➢ **Top-notch Library:**

LIBA's library is known as one of the best of its kind in the country and prides over 35,000 books on management, along with hundreds of Journals, Magazines, periodicals, and e-resources.

➢ IT Infrastructure:

Centre for Technology and Innovation (CTI) was conceived to bring about a digital transformation in LIBA and to leap-frog into the new normal environment of the post-COVID era. LIBA has a Learning Studio that functions as a technological centre in which online content of learning is created by faculty and industry experts. LIBA concentrates on the holistic formation of students in all aspects viz., intellectual, social, emotional and spiritual. The Institution works with an undeterred zeal to offer its students the best education, blending classroom and experiential learning. LIBA learning management system provides an instructor with a way to create and deliver content, monitor student participation, and assess student performance. It also provide students with the ability to use interactive features such as video conferencing, online assessment, assignment and discussion forums.

LIBA has got state of the art classroom and facilities available for our students, faculty and staff. We have 16 classrooms of which 6 classrooms are planned and designed as gallery style and another 6 classrooms are planned and designed in plain style, gallery style classroom is used to schedule regular classes whereas plain style classroom is used for group activities as well as regular class schedule. Each classroom has got a capacity to accommodate 60 students. We have six technology labs each labs are equipped with 2 x 55' video display wall for training schedule as well as 60 PC's installed in each technology rooms to practices.

➢ **Some of the key initiatives include:**

- A Learning Studio that functions as a technological centre in which online content of learning would be created by faculty and industry experts
- LIBA Learning Management System (LMS) provides an instructor with a way to create and deliver content, monitor student participation, and assess student performance
- The ERP portal which integrates data from different departments and provides a unified view of operations.

➢ Notable industry initiatives include:

Infrastructure:

LIBA features outstanding facilities and infrastructure that create a world-class learning environment. The campus includes modern classrooms, well-stocked libraries, computer labs, and audio-visual resources to enhance effective learning. Additionally, dedicated spaces for group discussions, seminars, and workshops are readily available to support collaborative activities.

Industry Partnerships for Curriculum Development:

Each domain area has an Academic Advisory Council (AAC) comprising both academic and industry experts. The AAC is responsible for maintaining standards in teaching, research, and

assessments; reviewing and approving the academic calendar; and recommending value-added courses. The AAC reviews faculty development initiatives, promotes innovation in teaching, and ensures that academic programs align with the institute's mission and industry needs. LIBA collaborates with industry leaders to co-create curricula that address current market trends, particularly in digital transformation and sustainability.

Guest Lectures and Workshops:
The institute regularly hosts guest lectures featuring prominent industry leaders, offering students valuable insights and networking opportunities. LIBA's strong industry connections enable experts from various fields to conduct workshops and lectures, allowing students to learn from top professionals in their areas of expertise. These interactions foster a culture of learning and networking, equipping students with the skills and connections needed to succeed in their careers.

Placement and Recruitment Drives:
The dedicated Placement Cell at LIBA works diligently to offer students numerous opportunities and help them secure rewarding job offers. Industry initiatives include recruitment drives and workshops designed to prepare students for placements, such as resume-building sessions and mock interviews. Additionally, MaFoi Placement Training sessions, industry talks by alumni, and campus engagement activities with companies like Wells Fargo, BNY Mellon, and JPMorgan Chase (JPMC) enhance the students' readiness for the job market.

Internship and Live Projects:
LIBA offers students the chance to work on live projects with companies, enhancing real-world exposure and employability. Collaborating with leading industries, the institute provides practical experiences through internships, industry visits, and mentorship programs. These initiatives help students gain valuable insights into the industry while deepening their understanding of the business landscape.

LIBA-IIC Incubator:

LIBA-IIC incubator is an ecosystem which helps aspiring start-up founders to turn their ideas, energy and thoughts into profitable business ventures. We provide the requisite instruments and frameworks, help start-ups in identifying market prospects and in developing a sustainable business model and financial plan Initiatives by various industry bodies and organizations to support student startups through mentorship, funding, and infrastructure.

Industry-Specific Clubs:
LIBA has established clubs focused on specific industries, such as marketing, finance, human resources, operations, and analytics, to facilitate networking and collaboration between students and industry professionals.

1. Markit Club:
The Markit Club was formed with the vision to "Revolutionize." Its objective is to bridge the gap between concepts and applications in marketing. Discussions, games, and events cover diverse facets of the marketing segment, including branding, strategies, and the business environment.

2. Arista – Operations Club

The Operations Club of LIBA, fondly known as the Ops Club, provides an open platform for students, faculty, and subject matter experts to interact. The Ops Club hosts various events such as quizzes, guest lectures, newsletters, simulations, and industrial visits to enhance student interest and promote the club's evolution.

3. Finesse Club

The Finance Committee of LIBA, known as the Finesse Club, aims to ignite interest and enthusiasm among students in finance concepts by organizing guest lectures and finance fests. Students also gain exposure to real-time trading through access to an exclusive trading lab set up on campus.

4. Le Vox Populi – HR Club

This club provides an excellent platform for HR enthusiasts to exchange ideas about the latest trends in human resources, explore the vast field of HR knowledge, and uphold the principles of human resource management.

5. K-Scope - Business Analytics Club

K-Scope, the Business Analytics Club of LIBA, focuses on grooming the next generation of analytics leaders to excel in decision science and nurture a data-driven approach to problem-solving.

Entrepreneurship Cell – Espire Club

Espire, the entrepreneurship cell at Loyola Institute of Business Administration (LIBA), is focused on fostering an entrepreneurial mindset among students. It acts as a catalyst for turning innovative ideas into practical business solutions through workshops, seminars, and mentorship programs. Espire creates a collaborative environment that promotes idea sharing and offers networking opportunities with industry experts and alumni. Ultimately, the goal of Espire is to empower students to become successful entrepreneurs who can make meaningful contributions to the business community.

Alumni Involvement Initiatives:

LIBA is committed to leveraging its alumni network to connect current students with industry leaders, providing valuable mentorship and networking opportunities. The alumni network offers ongoing support through mentorship programs and career guidance initiatives. Accomplished LIBA alumni are eager to assist students in making informed career decisions and sharing essential industry insights. To ensure students are well-prepared for the job market, LIBA has a dedicated placement cell that collaborates closely with industry partners to facilitate internships, campus placements, and career development programs. With its strong industry reputation and extensive alumni network, LIBA opens up a wide range of career opportunities for its graduates.